



Mendocino County

Legislation Details (With Text)

File #: 24-0202 **Version:** 1 **Name:**
Type: Approval **Status:** Consent Agenda
File created: 1/19/2024 **In control:** Human Resources
On agenda: 2/6/2024 **Final action:**
Title: Adoption of Resolution Authorizing Adoption of New Classification of Deputy Sheriff-Coroner; \$75,878.40 - \$93,142.40/Annually, Abolishment of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II; Amendment of Position Allocation Table for Budget Unit 2310; Reclassification of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II Incumbents to Deputy Sheriff-Coroner

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 24-021, 2. Resolution

Date	Ver.	Action By	Action	Result
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To: BOARD OF SUPERVISORS

From: Human Resources

Meeting Date: February 6, 2024

Department Contact: William Schurtz

Phone: 707-234-6600

Department Contact: Brandy Dalzell

Phone: 707-234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Resolution Authorizing Adoption of New Classification of Deputy Sheriff-Coroner; \$75,878.40 - \$93,142.40/Annually, Abolishment of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II; Amendment of Position Allocation Table for Budget Unit 2310; Reclassification of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II Incumbents to Deputy Sheriff-Coroner

Recommended Action/Motion:

Adopt Resolution authorizing adoption of new classification of Deputy Sheriff-Coroner; \$75,878.40 - \$93,142.40/annually, abolishment of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II; amendment of Position Allocation Table for budget unit 2310; reclassification of Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner II incumbents to Deputy Sheriff-Coroner; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 20, 2023, the Board of Supervisors adopted the Master Position Allocation Table for the FY 2023-2024 Budget, Resolution Number 23-109

Summary of Request:

The Human Resources Department is charged, as part of the overall maintenance of the classification and

compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

The Sheriff's Department has reached out to Human Resources to abolish existing classifications Deputy Sheriff-Coroner I and Deputy Sheriff-Coroner-II and add a new classification of Deputy Sheriff-Coroner.

As our organizational culture and the professional landscape have evolved over the years, abolishing Deputy Sheriff-Coroner I and II and replacing with Deputy Sheriff-Coroner will help maintain a progressive and adaptive workforce.

Furthermore, as we continue to strive to attract and retain the best talent, it is imperative that we remain competitive. By adopting the new classification of Deputy Sheriff-Coroner, the County will align with other local governments in the initial recruitment and hiring process.

At this time, there are thirty-three (33) Deputy Sheriff-Coroner II and five (5) Deputy Sheriff-Coroner I incumbents to be reclassified as Deputy Sheriff-Coroner. There will be no fiscal impact to budget unit 2310 as all positions are allocated at Deputy Sheriff-Coroner II which is at the same salary rate as the new classification of Deputy Sheriff-Coroner.

The County has fulfilled its obligations under Myers-Milias Brown Act (MMBA) with the affected bargaining units.

Alternative Action/Motion:

Do not adopt recommendation and direct staff.

Strategic Plan Priority Designation: An Effective County Government

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: Budget Unit 2310

current f/y cost: N/A

budget clarification: The reclassification of all incumbents will not impact the current fiscal year budget as the current position allocation table has been approved for All Deputy-Sheriff-Coroner II

annual recurring cost: N/A

budgeted in current f/y (if no, please describe): No

revenue agreement: N/A

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Cherie Johnson, Deputy CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Atlas Pearson, Senior Deputy Clerk

Final Status: Adopted

Date: February 6, 2024

Executed Item Type: Resolution
Number: 24-021

