



Mendocino County

Legislation Details (With Text)

File #: 20-0303 **Version:** 1 **Name:**
Type: Resolution **Status:** Consent Agenda
File created: 4/2/2020 **In control:** Human Resources
On agenda: 4/7/2020 **Final action:**
Title: Adoption of Temporary Policy Related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. 04.07.20 #20-0303 HR COVID-19 Temporary Policy Families First Coronavirus Response Act - Policy v.pdf

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

To: Board of Supervisors

From: Human Resources

Meeting Date: April 7, 2020

Department Contact: William Schurtz

Phone: 707.234.6600

Department Contact: Cherie Johnson

Phone: 707.234.6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Temporary Policy Related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act

Recommended Action/Motion:

Adopt temporary policy related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act.

Previous Board/Board Committee Actions:

N/A

Summary of Request:

Human Resources in charged, in part, with ensuring compliance with State and Federal law and with providing guidance and policy on implementation in order to ensure compliance and consistency.

In light of the COVID-19 Coronavirus Pandemic the Federal Government and the County have taken swift action to provide avenues for continued work in order to provide affected employees the ability to maintain some level of pay and job protections. To that end, you have before you a temporary policy as follows: COVID-

19 Temporary Policy - Families First Coronavirus Response Act (FFCRA). This temporary policy captures the essence of HR6201, First Families Coronavirus Response Act (FFCRA) signed by President Trump on March 18, 2020, and became effective April 1, 2020 through December 31, 2020; this act provides job protections for eligible employees through an expansion of the Family Medical Leave Act and up to 80 hours of emergency paid sick leave.

Alternative Action/Motion:

Do not adopt and direct staff.

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

annual recurring cost: N/A

budget clarification: N/A

budgeted in current f/y: N/A

if no, please describe:

revenue agreement: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Lindsey Dunham, Deputy Clerk I

Date: April 7, 2020

Final Status:**Approved**

