



# Mendocino County

## Legislation Details (With Text)

**File #:** 20-1081      **Version:** 1      **Name:**  
**Type:** Agreement      **Status:** Consent Agenda  
**File created:** 11/5/2020      **In control:** Human Resources  
**On agenda:** 12/8/2020      **Final action:**  
**Title:** Approval of Third Amendment to BOS Agreement No. 17-158 with Vision Service Plan for a Fully Insured Vision Care Plan, Extending the Termination Date from December 31, 2020 to December 31, 2023 and Increasing Total Compensation by the Amount of \$167,964 for the period of January 1, 2021 Through December 31, 2023 for a Revised Agreement Total of \$435,134  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agreement 17-158-A1, 2. Vision Service Plan 2021 -2023

Date	Ver.	Action By	Action	Result
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**To: Board of Supervisors**

**From:** Human Resources

**Meeting Date:** December 8, 2020

**Department Contact:** William Schurtz

**Phone:** 234-6600

**Department Contact:** Cherie Johnson

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Third Amendment to BOS Agreement No. 17-158 with Vision Service Plan for a Fully Insured Vision Care Plan, Extending the Termination Date from December 31, 2020 to December 31, 2023 and Increasing Total Compensation by the Amount of \$167,964 for the period of January 1, 2021 Through December 31, 2023 for a Revised Agreement Total of \$435,134

**Recommended Action/Motion:**

Approve third amendment to BOS Agreement No. 17-158 with Vision Service Plan for a fully insured vision care plan, extending the termination date from December 31, 2020 to December 31, 2023 and increasing total compensation by the Amount of \$167,964 for the period of January 1, 2021 Through December 31, 2023 for a revised Agreement total of \$435,134, authorize the Human Resources Director to approve future amendments that do not exceed a 10% increase of the annual premium amount until such time that the next marketing is conducted; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 19, 2017 the Board approved Agreement No. 17-158.

**Summary of Request:**

Vision Service Plan (VSP) has been providing a vision insurance plan to County employees since 2016. The plan provides high quality cost effective care for employees and their dependents. VSP has the nation's largest network of independent doctor's allowing members to save when they choose a provider within the VSP network. A member may also choose to use an out-of-network provider but may incur higher out of pocket expenses.

In 2020 the County's health plan consultant, Keenan & Associates, performed a full market analysis on behalf of the County's self-funded health plan. Only three (3) vendors responded but their responses were to decline to quote as they felt they could not compete with VSP. VSP has guaranteed the Per Employee Per Month (PEPM) premium rate through calendar year 2023. Staff is also requesting Board authorization for the Human Resources Director to approve future amendments that do not exceed a 10% increase to the annual premium amount.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** 0715

**current f/y cost:** \$55,988

**annual recurring cost:** \$55,988

**budget clarification:**

**budgeted in current f/y:** Yes

**if no, please describe:**

**revenue agreement:** No

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Atlas Pearson, Deputy Clerk I

Date: **DECEMBER 9, 2020**

Final Status:Approved

Executed Item Type: Agreement Number: 17-158-A1

**Note to Department** Number of Original Agreements

Returned to Dept: 1 Original Agreement Delivered to Auditor?

Yes

