



Mendocino County

Legislation Details (With Text)

File #: 24-0496 **Version:** 1 **Name:**
Type: Approval **Status:** Agenda Ready
File created: 4/23/2024 **In control:** Human Resources
On agenda: 5/7/2024 **Final action:**
Title: Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the Term of October 1, 2023, through September 30, 2026
(Sponsors: Human Resources and Executive Office)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 24-072, 2. Agreement 24-066, 3. Resolution

Date	Ver.	Action By	Action	Result
5/7/2024	1	Board of Supervisors		

To: BOARD OF SUPERVISORS

From: Human Resources and Executive Office

Meeting Date: May 7, 2024

Department Contact: Cherie Johnson

Phone: 707-463-4441

Department Contact: Kao Saeturn

Phone: 707-234-6600

Item Type: Regular Agenda

Time Allocated for Item: 15 Minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the Term of October 1, 2023, through September 30, 2026
(Sponsors: Human Resources and Executive Office)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association for the term of October 1, 2023, through September 30, 2026; and authorize Chair to sign the same.

Previous Board/Board Committee Actions:

On December 13, 2022, the Board adopted Resolution No. 22- 256 approving the Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association.

Summary of Request:

The Board of Supervisor's negotiating team has met with representative(s) from the County of Mendocino and Mendocino County Management Association and have reach agreement regarding the appropriate terms and

conditions of employment for the term of October 1, 2023, through September 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include a 1% cost of living (COLA) in FY 23/24 and increase in wages in FY 24/25, which would bring the unit to half of market (total compensation, which includes benefits), and the remaining half of market increase in FY 25/26.

Alternative Action/Motion:

If not approved, return to staff with further direction.

Strategic Plan Priority Designation: An Effective County Government

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: Various budget units

current f/y cost: approximate \$12,877,370

budget clarification: Costs are split amongst various budget units and have been budgeted into 24/25 FY budgets

annual recurring cost: Approximate increase to FY 24/25 \$863,858

budgeted in current f/y (if no, please describe): Yes

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Darcie Antle, CEO

CEO Review: Yes

CEO Comments:

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: May 7, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-072

Executed Item Type: Agreement

Number: 24-066

