



# Mendocino County

## Legislation Details (With Text)

**File #:** 18-1627      **Version:** 1      **Name:**  
**Type:** Agreement      **Status:** Approved  
**File created:** 4/24/2018      **In control:** Human Resources  
**On agenda:** 6/5/2018      **Final action:**  
**Title:** Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$150,000 for the Period of July 1, 2018, Through June 30, 2019, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agreement 18-074

Date	Ver.	Action By	Action	Result
6/5/2018	1	Board of Supervisors		

**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** June 5, 2018

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Department Contact:** Cherie Johnson

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$150,000 for the Period of July 1, 2018, Through June 30, 2019, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

**Recommended Action/Motion:**

Approve Agreement with Liebert Cassidy Whitmore in the amount of \$150,000 for the period of July 1, 2018, through June 30, 2019, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On June 21, 2016, the Board approved Agreement number 16-037 with Liebert Cassidy Whitmore. On June 20, 2017, the Board approved Agreement number 17-043 with Liebert Cassidy Whitmore. On February 18, 2018, the Board approved Amendment number 17-043A1.

**Summary of Request:**

A primary duty of the County is to negotiate wages and benefits of its employees and with the employees'

representative labor organizations. Liebert Cassidy Whitmore (LCW) serves as the County's Chief Labor Negotiator, assists with complex employer-employee relations issues involving the County's eight bargaining groups and assists with other legal matters as needed.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** HR 1320 862189

**Current F/Y Cost:** \$175,000

**Budgeted in Current F/Y:** Yes

**Annual Recurring Cost:** \$150,000

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

---

**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



**FOR COB USE ONLY**

---

Executed By: **Meribeth Dermond**

Final Status: Approved

Date: Date Executed

Executed Item No.: Agreement Number: 18-074

Note to Department:

Executed Documents Returned to Department:

Originals 2 Hand Delivered yes Executed

Agreement Sent to Auditor? yes