



# Mendocino County

## Legislation Details (With Text)

**File #:** 24-0050      **Version:** 1      **Name:**  
**Type:** Approval      **Status:** Agenda Ready  
**File created:** 12/27/2023      **In control:** Executive Office  
**On agenda:** 1/9/2024      **Final action:**  
**Title:** Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Law Enforcement Management Association for the Term of July 1, 2023 through June 30, 2026  
(Sponsors: Human Resources and Executive Office)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution 24-009, 2. Agreement 24-004, 3. Resolution

Date	Ver.	Action By	Action	Result
1/9/2024	1	Board of Supervisors		

**To: BOARD OF SUPERVISORS**

**From:** Human Resources and Executive Office

**Meeting Date:** January 9, 2024

**Department Contact:** Cherie Johnson

**Phone:** 463-4441

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 Minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Law Enforcement Management Association for the Term of July 1, 2023 through June 30, 2026  
(Sponsors: Human Resources and Executive Office)

**Recommended Action/Motion:**

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Law Enforcement Management Association for the term of July 1, 2023 through June 30, 2026; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 13, 2022, the Board adopted Resolution No. 22-226 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Law Enforcement Management Association.

**Summary of Request:**

The Board of Supervisor's negotiating team has met with representative(s) from the Mendocino County Law Enforcement Management Association and have reached agreement regarding the appropriate terms and

conditions of employment for the term of July 1, 2023 through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include an increase in wages in FY 23/24, which would bring the unit to 100% of market (total compensation, which includes benefits) and cost of living increases in FY 24/25 & FY 25/26.

**Alternative Action/Motion:**

If not approved, return to staff with further direction.

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisory District:** All

**Vote Requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** County General Fund Budget Unit 2310

**current f/y cost:** \$1,378,998.40

**budget clarification:** Costs to be covered by General Fund

**annual recurring cost:** Approximate increases- \$66,809 FY 23/24, increase \$80,944 FY 24/25, increase \$83,442 FY 25/26

**budgeted in current f/y (if no, please describe):** No

**revenue agreement:** No

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Executive Office

**CEO Review:** Yes

**CEO Comments:**

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: January 9, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-009

Executed Item Type: Agreement

Number: 24-004

