



# Mendocino County

## Legislation Details (With Text)

**File #:** 24-0109      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Agenda Ready  
**File created:** 1/12/2024      **In control:** Human Resources  
**On agenda:** 1/23/2024      **Final action:**  
**Title:** Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Probation Employees Association - Teamsters Local 856 for the term of July 1, 2023 through June 30, 2026 (Sponsors: Human Resources and Executive Office)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution 24-016, 2. Agreement 24-017, 3. Resolution

Date	Ver.	Action By	Action	Result
1/23/2024	1	Board of Supervisors		

**To: BOARD OF SUPERVISORS**

**From:** Human Resources and Executive Office

**Meeting Date:** January 23, 2024

**Department Contact:** Cherie Johnson

**Phone:** 707-463-4441

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 Minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Probation Employees Association - Teamsters Local 856 for the term of July 1, 2023 through June 30, 2026 (Sponsors: Human Resources and Executive Office)

**Recommended Action/Motion:**

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Probation Employees Association - Teamsters Local 856 for the term of July 1, 2023 through June 30, 2026; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On January 10, 2023, the Board adopted Resolution No. 23-015 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Probation Employees Association - Teamsters Local 856.

**Summary of Request:**

The Board of Supervisor's negotiating team has met with representative(s) from the Mendocino County Probation Employees Association - Teamsters Local 856 and have reached agreement regarding the

appropriate terms and conditions of employment for the term of July 1, 2023, through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include a cost of living increase in FY 23/24, bringing wages to market (total compensation, which includes benefits) in FY 24/25, and a cost of living increase in FY 25/26.

**Alternative Action/Motion:**

If not approved, return to staff with further direction.

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisorial District:** All

**Vote Requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** Budget unit 2550 & 2560

**current f/y cost:** BU 2550- \$1,320,169 & BU 2560- \$3,251,048

**budget clarification:** The costs will be covered by departments budget

**annual recurring cost:** Approximate increase FY 23/24 \$51,564, approximate increase FY 24/25 \$169,940 and approximate increase FY 25/26 \$175,603

**budgeted in current f/y (if no, please describe):** No

**revenue agreement:** No

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Executive Office

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: January 25, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-016

Executed Item Type: Agreement

Number: 24-017

