



Mendocino County

Legislation Details (With Text)

File #: 19-1108 **Version:** 1 **Name:**
Type: Resolution **Status:** Approved
File created: 11/22/2019 **In control:** Human Resources
On agenda: 12/10/2019 **Final action:** 12/10/2019
Title: Discussion and Possible Action Including Adoption of Resolution and Approval of Memorandum of Understanding with the Service Employees International Union Local 2015 - In Home Health Support Services for the Term of December 10, 2019 through December 31, 2022 (Sponsors: Executive Office and Human Resources)
Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Resolution 19-397, 2. Agreement 19-266, 3. FINAL TA Redlined IHSS MOU (for 19-22) 11.14.19 signature

Date	Ver.	Action By	Action	Result
12/10/2019	1	Board of Supervisors	Adopted and Chair is authorized to sign same;	Pass

To: Board of Supervisors

From: Human Resources and Executive Office

Meeting Date: December 10, 2019

Department Contact: Carmel J. Angelo

Phone: 463-4441

Department Contact: Cherie Johnson

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 mins

Agenda Title:

Discussion and Possible Action Including Adoption of Resolution and Approval of Memorandum of Understanding with the Service Employees International Union Local 2015 - In Home Health Support Services for the Term of December 10, 2019 through December 31, 2022 (Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding with the Service Employees International Union Local 2015 - In Home Health Support Services for the term of December 10, 2019 through December 31, 2022; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On, August 4, 2015, the Board adopted Resolution No. 15-119 approving the Memorandum of Understanding between Mendocino County and the Service Employees International Union Local 2015- In Home Health Support Services.

Summary of Request:

The Board of Supervisors' negotiating team has met with representative(s) from the Service Employees International Union Local 2015- In Home Health Support Services and have reached agreement regarding the appropriate terms and conditions of employment for the term of December 10, 2019 through December 31, 2022. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The proposal includes a \$1.00 an hour increase over the State's minimum wage over the three years of the agreement.

Alternative Action/Motion:

Return to staff with further direction

Supervisorial District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: General Fund (GF)

current f/y cost: \$192,230 (GF)

annual recurring cost: 4% inflator on adjusted MOE

budgeted in current f/y: No

if no, please describe: at time of budget preparation it was not anticipated the board of supervisors would increase ihss wage

revenue agreement: No

budget clarification: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Lindsey Dunham, Deputy Clerk I

Date: December 17, 2019

Agreements Returned: 2 Agreement to Auditor: yes

Final Status:**Adopted**

Executed Item Number: **Resolution** Number:
19-397 and Agreement 19-266

