



# Mendocino County

## Legislation Text

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File #: 18-2143, Version: 1

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**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** October 2, 2018

**Department Contact:** Heidi Dunham

**Phone:** 234-6602

**Department Contact:** Juanie Cranmer

**Phone:** 234-6602

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 mins.

**Agenda Title:**

Discussion and Possible Action Including Adoption of Resolution Authorizing Salary Grade Revision and Amending the Position Allocation Table as follows: Public Defender from D49C to D50D  
(Sponsor: Human Resources)

**Recommended Action/Motion:**

Adopt Resolution authorizing the adoption of salary grade revision and amending the Position Allocation Table for the classification of Public Defender from D49C to D50D; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On June 19, 2018, the Board of Supervisors adopted the Master Position Allocation Table for FY 2018 - 2019 Budget, Resolution No. 18-086.

**Summary of Request:**

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), make unit determination, reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

It is recommended that the Salary Grade for Public Defender be revised from D49C (\$109,283.20-\$132,849.60) to D50D (\$118,788.80-\$144,414.40). The fiscal impacts shown below reflect step 5 of the salary grade and includes the cost of benefits. The affected department will endeavor to absorb the costs associated with this action without a budget adjustment.

**Alternative Action/Motion:**

Do not adopt Resolution and direct staff.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** Budget Unit 2080

**Budgeted in Current F/Y:** No

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**Current F/Y Cost:** \$177,824 (\$14,240 Increase)      **Annual Recurring Cost:** \$243,338  
(\$19,487 Increase)

**Supervisorial District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



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Executed By: Meribeth  
Dermond

Final Status: Adopted

Date: **OCTOBER 3, 2018**

Executed Item Number: Resolution    Item Number: 18-153