



# Mendocino County

## Legislation Text

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File #: 19-0943, Version: 1

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**To:** Board of Supervisors

**From:** Executive Office and Human Resources

**Meeting Date:** October 22, 2019

**Department Contact:** Carmel J. Angelo

**Phone:** 463.4441

**Department Contact:** Cherie Johnson

**Phone:** 234.6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 5 Mins.

**Agenda Title:**

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Probation Employees' Association for the Term of October 1, 2019 through September 30, 2022  
(Sponsors: Executive Office and Human Resources)

**Recommended Action/Motion:**

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Deputy Sheriffs' Association for term of October 1, 2019 through September 30, 2022; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On October 3, 2017, the Board adopted Resolution No. 17-143 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Probation Employees Association.

**Summary of Request:**

The Board of Supervisors' negotiating team has met with representative(s) from the Mendocino County Probation Employees Association and have reached agreement regarding the appropriate terms and conditions of employment for the term of October 1, 2019 through September 30, 2022. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The proposal includes market adjustment to bring bargaining unit to 90% of market over a three (3) year period and a three percent (3%) Cost of Living increase in each of the three (3) years of the agreement, effective the first full pay period following the approval of the MOU.

**Alternative Action/Motion:**

Return to staff with further direction.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:**

**Fiscal Details:**

**source of funding:** County General Fund (GF)  
**current f/y cost:** \$78,076 Benefits: \$95,156  
**annual recurring cost:** \$222,030+ additional market adjustments and cost of living increases in years two and three

**budgeted in current f/y:** Yes  
**if no, please describe:**  
**revenue agreement:** No

**budget clarification:** The Board of Supervisors allocated \$5 million for salary increases during final budget deliberations.

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: October 24, 2019

Final Status: **Adopted**

Executed Item Number: **Agreement** Number:  
19-249 AND **Resolution** 19-369

**Note to Department** Number of Original Agreements  
Returned to Dept: 2 Original Agreement Delivered to Auditor?  
Yes

