



# Mendocino County

## Legislation Text

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File #: 24-0496, Version: 1

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**To: BOARD OF SUPERVISORS**

**From:** Human Resources and Executive Office

**Meeting Date:** May 7, 2024

**Department Contact:** Cherie Johnson

**Phone:** 707-463-4441

**Department Contact:** Kao Saeturn

**Phone:** 707-234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 Minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the Term of October 1, 2023, through September 30, 2026  
(Sponsors: Human Resources and Executive Office)

**Recommended Action/Motion:**

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association for the term of October 1, 2023, through September 30, 2026; and authorize Chair to sign the same.

**Previous Board/Board Committee Actions:**

On December 13, 2022, the Board adopted Resolution No. 22- 256 approving the Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association.

**Summary of Request:**

The Board of Supervisor's negotiating team has met with representative(s) from the County of Mendocino and Mendocino County Management Association and have reach agreement regarding the appropriate terms and conditions of employment for the term of October 1, 2023, through September 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include a 1% cost of living (COLA) in FY 23/24 and increase in wages in FY 24/25, which would bring the unit to half of market (total compensation, which includes benefits), and the remaining half of market increase in FY 25/26.

**Alternative Action/Motion:**

If not approved, return to staff with further direction.

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisory District:** All

**Vote Requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** Various budget units

**current f/y cost:** approximate \$12,877,370

**budget clarification:** Costs are split amongst various budget units and have been budgeted into 24/25 FY budgets

**annual recurring cost:** Approximate increase to FY 24/25 \$863,858

**budgeted in current f/y (if no, please describe):** Yes

**revenue agreement:** No

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Darcie Antle, CEO

**CEO Review:** Yes

**CEO Comments:**

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: May 7, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-072

Executed Item Type: Agreement

Number: 24-066

