



# Mendocino County

## Legislation Text

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File #: 24-0193, Version: 1

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**To: BOARD OF SUPERVISORS**

**From:** Human Resources

**Meeting Date:** February 6, 2024

**Department Contact:** Cherie Johnson  
**Department Contact:** Human Resources

**Phone:** 707-234-6600  
**Phone:** 707-234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Second Amendment to BOS Agreement No. 23-117 with Renne Public Law Group, LLP in the Amount of \$60,000 for an Agreement for Fiscal Year 23/24 for a New Agreement Amount of \$160,000 to Provide Ongoing Employer-Employee Relations Services with the County's Eight Bargaining Units, Various Legal Court Representation and Contract Negotiations

**Recommended Action/Motion:**

Approve second amendment to BOS Agreement No. 23-117 with Renne Public Law Group, LLP in the amount of \$60,000 for an agreement for fiscal year 23/24 for a new agreement amount of \$160,000 to provide ongoing employer-employee relations services with the County's eight bargaining units, various legal court representation and contract negotiations; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On July 11<sup>th</sup>, 2023, the Board approved Agreement No. 23-117, and on October 31<sup>st</sup>, 2023 the Board approved Agreement No. 23-117-A1 with Renne Public Law Group, LLP.

**Summary of Request:**

In May 2021, Human Resources issued Request for Proposal (RFP) HR 21-01 Contract Negotiations and Employer-Employee Relations Services. Multiple proposals were received. Human Resources and Executive Office staff reviewed all proposals and interviewed the top 3 candidates. Renne Public Law Group, LLP (RPLG) was selected to assist the County with legal matters.

RPLG practices throughout California, advising and advocating for public agencies, nonprofit entities, individuals and private entities in need of effective, responsive and creative legal solutions. RPLG's lawyers provide the tools to strengthen and preserve public services, empower policy makers to further their objectives and collaborate with in-house staff to identify workable solutions to complex problems, develop strategy and implement solutions.

RPLG shall provide guidance and support to the County's negotiating team and assist with complex employer-employee relations issues involving the County's eight bargaining groups, represent the County at the Public Employment Relations Board (PERB) and other court proceedings as requested by the County, assist with grievances and provide legal update and advice when new legislative law goes into effect.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisorial District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** 1320

**current f/y cost:** \$160,000 (est.)

**annual recurring cost:** \$160,000 (est.)

**budgeted in current f/y:** No

**if no, please describe:** Unanticipated expenses

**revenue agreement:** No

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Executive Office

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: February 6, 2024

Final Status: **Approved**

Executed Item Type: Agreement

Number: 23-117-A2

