



Mendocino County

Legislation Text

File #: 24-0051, **Version:** 1

To: BOARD OF SUPERVISORS

From: Human Resources Executive Office

Meeting Date: January 9, 2024

Department Contact: Cherie Johnson

Phone: 463-4441

Item Type: Regular Agenda

Time Allocated for Item: 15 Minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Service Employees International Union Local 1021 (SEIU 1021) for the Term of July 1, 2023 through June 30, 2026
(Sponsors: Human Resources and Executive Office)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Service Employees International Union Local 1021 (SEIU 1021) for the term of July 1, 2023 through June 30, 2026; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On December 13, 2022, the Board adopted Resolution No. 22-255 approving the Memorandum of Understanding between the County of Mendocino and the Service Employees International Union Local 1021 (SEIU 1021).

Summary of Request:

The Board of Supervisor's negotiating team has met with representative(s) from Service Employees International Union Local 1021 (SEIU 1021) and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2023 through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include a cost of living increase FY 23/24 and bringing wages to market (total compensation, which includes benefits) over two years - FY 24/25 & FY 25/26.

Alternative Action/Motion:

If not approved, return to staff with further direction.

Strategic Plan Priority Designation: An Effective County Government

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: Various budget units

current f/y cost: \$47,164,166

budget clarification: Costs are covered amongst many budget units

annual recurring cost: Approximate increases- \$736,361 FY 23/24, increase \$1,874,216 FY 24/25, increase \$2,228,923 FY 25/26

budgeted in current f/y (if no, please describe): No

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Executive Office

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Atlas Pearson, Senior Deputy Clerk

Date: January 9, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-010

Executed Item Type: Agreement

Number: 24-005

