



# Mendocino County

## Legislation Text

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File #: 17-0870, Version: 1

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**To:** Board of Supervisors

**From:** Executive Office and Human Resources

**Meeting Date:** October 3, 2017

**Department Contact:** Carmel J. Angelo

**Phone:** 463-4441

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 5 minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and Teamsters Local 856 (Probation Unit) for the Term of October 1, 2017, Through September 30, 2019  
(Sponsors: Executive Office and Human Resources)

**Recommended Action/Motion:**

Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and Teamsters Local 856 (Probation Unit) for the term of October 1, 2017, through September 30, 2019; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On March 15, 2016, the Board adopted Resolution No. 16-008 approving the Memorandum of Understanding between the County of Mendocino and Teamsters Local 856 (Probation Unit).

**Summary of Request:**

The Board of Supervisors' negotiating team met with representatives from Teamsters Local 856 (Probation Unit) and have reached agreement regarding appropriate terms and conditions of employment for the term October 1, 2017 through September 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU) (Attachment A). Updates to the MOU include: 3% salary increase and one-time supplemental payment of \$2,000 in Fiscal Years 17/18 and 18/19, longevity pay, Special Assignment Premiums and no health insurance premium increase for calendar year 2018. The annual salary increase is approximately \$102,730 of General Fund cost, effective the first full pay period following Board of Supervisor approval.

**Alternative Action/Motion:**

Return item to staff with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

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**Source of Funding:** County General Fund (GF)  
**Current F/Y Cost:** \$71,911

**Budgeted in Current F/Y:** Yes  
**Annual Recurring Cost:** \$102,730

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Alan D. Flora, Assistant CEO

**CEO Review:** Yes

**CEO Comments:**



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Executed By: Nadia Tipton

Final Status: **Adopted**

Date: October 4, 2017

Executed Item No.: **Resolution** Number: 17-143; **Agreement** Number 17-123

Note to Department:

Executed Documents Returned to

Department: Originals \_\_\_\_\_ Copies

\_\_\_\_\_ Hand Delivered \_\_\_\_\_ Interoffice

Mail \_\_\_\_\_ Executed Agreement Sent to

Auditor? Y/N