



Mendocino County

Legislation Text

File #: 24-0109, Version: 1

To: BOARD OF SUPERVISORS

From: Human Resources and Executive Office

Meeting Date: January 23, 2024

Department Contact: Cherie Johnson

Phone: 707-463-4441

Item Type: Regular Agenda

Time Allocated for Item: 15 Minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Probation Employees Association - Teamsters Local 856 for the term of July 1, 2023 through June 30, 2026
(Sponsors: Human Resources and Executive Office)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Probation Employees Association - Teamsters Local 856 for the term of July 1, 2023 through June 30, 2026; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On January 10, 2023, the Board adopted Resolution No. 23-015 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Probation Employees Association - Teamsters Local 856.

Summary of Request:

The Board of Supervisor's negotiating team has met with representative(s) from the Mendocino County Probation Employees Association - Teamsters Local 856 and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2023, through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding (MOU). The proposed changes to the MOU include a cost of living increase in FY 23/24, bringing wages to market (total compensation, which includes benefits) in FY 24/25, and a cost of living increase in FY 25/26.

Alternative Action/Motion:

If not approved, return to staff with further direction.

Strategic Plan Priority Designation: An Effective County Government

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: Budget unit 2550 & 2560

current f/y cost: BU 2550- \$1,320,169 & BU 2560- \$3,251,048

budget clarification: The costs will be covered by departments budget

annual recurring cost: Approximate increase FY 23/24 \$51,564, approximate increase FY 24/25 \$169,940 and approximate increase FY 25/26 \$175,603

budgeted in current f/y (if no, please describe): No

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Executive Office

CEO Review: Yes

CEO Comments:

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: January 25, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-016

Executed Item Type: Agreement

Number: 24-017

