



Mendocino County

Legislation Text

File #: 24-0420, Version: 1

To: BOARD OF SUPERVISORS

From: Human Resources

Meeting Date: April 23, 2024

Department Contact: Cherie Johnson

Phone: 707-234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Third Amendment to BOS Agreement No. 23-117 with Renne Public Law Group, LLP in the Amount of \$175,000 for a New Agreement Total of \$335,000 and Extending the Agreement Expiration Date from June 30, 2024, to June 30, 2025, to Continue to Provide Ongoing Employer-Employee Relations Services with the County's Eight Bargaining Units, Various Legal Court Representation and Contract Negotiations

Recommended Action/Motion:

Approve third amendment to BOS Agreement No. 23-117 with Renne Public Law Group, LLP in the amount of \$175,000 for a new Agreement total of \$335,000 and extending the Agreement expiration date from June 30, 2024, to June 30, 2025, to continue to provide ongoing employer-employee relations services with the County's eight bargaining units, various legal court representation and contract negotiations; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On July 11, 2023, the Board approved BOS Agreement No. 23-117 with Renne Public Law Group, LLP, the Board approved amendment to Agreement No. 23-117-A1 October 31, 2023, and the Board approved amendment to Agreement No. 23-117-A2 on February 6, 2024.

Summary of Request:

In May 2021, Human Resources issued Request for Proposal (RFP) HR 21-01 Contract Negotiations and Employer-Employee Relations Services. Multiple proposals were received. Human Resources and Executive Office staff reviewed all proposals and interviewed the top 3 candidates. Renne Public Law Group, LLP (RPLG) was selected to assist the County with legal matters.

RPLG practices throughout California, advising and advocating for public agencies, nonprofit entities, individuals and private entities in need of effective, responsive and creative legal solutions. RPLG's lawyers provide the tools to strengthen and preserve public services, empower policy makers to further their objectives and collaborate with in-house staff to identify workable solutions to complex problems, develop strategy and implement solutions.

RPLG shall assist with complex employer-employee relations issues involving the County's eight bargaining groups, represent the County at the Public Employment Relations Board (PERB) and other court proceedings as requested by the County, assist with grievances and provide legal update and advice when new legislative

law goes into effect.

Alternative Action/Motion:

Return to Human Recourses with further direction.

Strategic Plan Priority Designation: An Effective County Government

Supervisorial District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: 1320

current f/y cost: \$160,000

annual recurring cost: \$175,000 (est.)

budgeted in current f/y: No

if no, please describe: Unexpected expenses.

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Executive Office

CEO Review: Yes

CEO Comments:

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: April 24, 2024

Final Status: **Approved**

Executed Item Type: Agreement

Number: 23-117-A3

