



# Mendocino County

## Legislation Text

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File #: 17-0982, Version: 1

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**To:** Board of Supervisors

**From:** Executive Office and Human Resources

**Meeting Date:** October 24, 2017

**Department Contact:** Carmel J. Angelo

**Phone:** 463-4441

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 5 minutes

**Agenda Title:**

Discussion and Possible Adoption of a Resolution Approving Sideletters of Agreement Between the County of Mendocino and Each of the Mendocino County Bargaining Units for the Term of October 8, 2017 through June 30, 2018, Which Allows Emergency Leave Donations to the Catastrophic Leave Bank and Emergency Vacation Cash Out to Employees who are Victims of the Redwood Complex Fire, and to Temporarily Increase the Flexible Time off Accrual Limit for Exempt Employees who are Providing Mutual Aid as a Result of the Redwood Complex Fire, Subject to Agreement from the Bargaining Units  
(Sponsors: Executive Office and Human Resources)

**Recommended Action/Motion:**

Adopt Resolution approving Sideletters of Agreement between the County of Mendocino and each of the Mendocino County bargaining units for the term of October 8, 2017 through June 30, 2018, which allows emergency leave donations to the Catastrophic Leave Bank and emergency vacation cash out to employees who are victims of the Redwood Complex Fire, and to temporarily increase the flexible time off accrual limit for exempt employees who are providing mutual aid as a result of the Redwood Complex Fire, subject to agreement from the Bargaining Units; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

N/A

**Summary of Request:**

The Executive Office and the Human Resources Department are requesting changes to emergency leave donation and emergency vacation cash-out provisions to assist the Mendocino County employees who are victims of the Redwood Complex Fire. Staff is also recommending that employees which provide mutual aid as a result of the Redwood Complex Fire, and that are eligible for flexible time off (FTO), be allowed to temporarily accrue up to 120 hours of FTO. This is a one-time program to assist fellow employees and victims of the Redwood Complex Fire in dealing with the loss of their homes, property and community. Terms of the Sideletter of Agreement are subject to the meet and confer process. Board approval would be contingent upon approval by each bargaining unit. Attached is the Sideletter of Agreement (attachment A).

**Alternative Action/Motion:**

Return item to staff with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** N/A

**Budgeted in Current F/Y:** N/A

**Current F/Y Cost:** N/A

**Annual Recurring Cost:** N/A

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



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Executed By: Nadia Tipton

Final Status :**Adopted**

Date: October 25, 2017

Executed Item No.: **Resolution** Number: 17-152

Note to Department:

Executed Documents Returned to

Department: Originals \_\_\_\_\_ Copies

\_\_\_\_\_ Hand Delivered \_\_\_\_\_ Interoffice

Mail \_\_\_\_\_ Executed Agreement Sent to

Auditor? Y/N