



# Mendocino County

## Legislation Text

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File #: 17-0720, Version: 1

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**To:** Board of Supervisors

**From:** Executive Office and Human Resources

**Meeting Date:** August 15, 2017

**Department Contact:** Carmel J. Angelo

**Phone:** 463-4441

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 5 minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the term of September 1, 2017, through June 30, 2019  
(Sponsors: Executive Office and Human Resources)

**Recommended Action/Motion:**

Adopt Resolution approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees for the term of September 1, 2017, through June 30, 2019; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On September 9, 2015, the Board adopted Resolution No. 15-140 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees.

**Summary of Request:**

The Board of Supervisors' negotiating team met with representatives from the Mendocino County Association of Confidential Employees and have reached agreement regarding appropriate terms and conditions of employment for the term September 1, 2017 through June 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The MOU includes a salary increase (approximate General Fund (GF) of \$32,024), no health care premium increase for calendar year 2018, longevity pay and an increase to personal leave hours.

**Alternative Action/Motion:**

Return item to staff with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** County General Fund (GF)    **Budgeted in Current F/Y:** Yes

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**Current F/Y Cost:** N/A

**Annual Recurring Cost:** Approximate  
\$32,024

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Alan D. Flora, Assistant CEO

**CEO Review:** Yes

**CEO Comments:**



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**FOR COB USE ONLY**

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Executed By: Nicole French

Final Status: Adopted

Date: **AUGUST 21, 2017**

Executed Item Number: Agreement 17-095

Note to Department: 2 originals to dept (i/i), 1 original to Auditor (i/i).

Resolution 17-121