



Mendocino County

Legislation Text

File #: 24-0442, Version: 1

To: BOARD OF SUPERVISORS

From: Human Resources

Meeting Date: April 23, 2024

Department Contact: Cherie Johnson

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Department Contact: Kao Saeturn

Phone: 707-234-6600

Item Type: Regular Agenda

Time Allocated for Item: 15 Minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the Term of July 1, 2023, through June 30, 2026
(Sponsor: Human Resources)

Recommended Action/Motion:

Adopt resolution and approve Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees for term of July 1, 2023, through June 30, 2026; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On September 13, 2022, the Board adopted Resolution No. 22-194 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees.

Summary of Request:

The Board of Supervisors' negotiating team has met with representative(s) from the Mendocino County Association of Confidential Employees and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2023 through June 30, 2026. Attached is a Resolution approving the Memorandum of Understanding between Mendocino County and Mendocino County Association of Confidential Employees. The proposed changes to the MOU include 1% Cost of Living increase and total compensation market study, receiving half in fiscal year 24/25 and the remainder in fiscal year 25/26.

Alternative Action/Motion:

If not approved, return to staff with further direction.

Strategic Plan Priority Designation: An Effective County Government

Supervisory District: All

Vote Requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: Misc Budget Units

current f/y cost: \$2,830,815 with salary and benefits

budget clarification: Increases will impact various budget units; County Counsel, Human Resources, Executive Office, Auditor's Office and Retirement

annual recurring cost: approximate \$199,000 with salary and benefits

budgeted in current f/y (if no, please describe): No

revenue agreement: No

AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL: Yes

CEO Liaison: Darcie Antle, CEO

CEO Review: Yes

CEO Comments:

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: April 24, 2024

Final Status: **Adopted**

Executed Item Type: Resolution

Number: 24-064

Executed Item Type: Agreement

Number: 24-058

