



# Mendocino County

## Legislation Text

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File #: 18-1239, Version: 1

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**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** February 6, 2018

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Department Contact:** Jason Claunch

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Amendment to Purchasing Agent Agreement No. 18-24 with United of Omaha Life Insurance Company, a Subsidiary of Mutual of Omaha Insurance Company, to Provide Group Life and Accidental Death and Dismemberment Insurance to Eligible County Employees and to Provide Voluntary Life and Accidental Death and Dismemberment Insurance to Employees, Increasing Total Compensation by \$98,250 for the Period of July 1, 2017, through June 30, 2018, for a Contract total of \$135,000; and Authorization for the Human Resources Director to Approve Future Amendments that Do Not Exceed a 10% Increase Over 2018 Rates, For a Period Not to Exceed Three Years

**Recommended Action/Motion:**

Approve Amendment to Purchasing Agent Agreement No. 18-24 with United of Omaha Life Insurance Company a Subsidiary of Mutual of Omaha Insurance Company to provide Group Life and Accidental Death and Dismemberment Insurance to eligible County employees and to provide Voluntary Life and Accidental Death and Dismemberment Insurance to employees, increasing total compensation by \$98,250 for the period of July 1, 2017, through June 30, 2018, for a contract total of \$135,000; authorize the Human Resources Director to approve future amendments that do not exceed a 10% increase over 2018 rates for a period not to exceed three years; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

N/A

**Summary of Request:**

United of Omaha Life Insurance Company, a Subsidiary of Mutual of Omaha Insurance Company, is the contracted vendor for the County paid Group Life and Accidental Death and Dismemberment Insurance for employees who are eligible by being enrolled in the County health plan or through their bargaining unit. In addition to the County paid benefit, all employees can purchase voluntary insurance benefits for themselves and their dependents through payroll deduction of the premium amounts. The cost to the County is estimated at \$36,750. The remaining balance is paid by the employees who opt for additional voluntary coverage.

In addition, it is requested that the Board authorize the Human Resources Director to approve future amendments that do not exceed a 10% increase over 2018 rates.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Supplemental Information Available Online at:** N/A.

**Fiscal Impact:**

**Source of Funding:** 0715 & employee deduction

**Budgeted in Current F/Y:** Yes

**Current F/Y Cost:** \$36,750- County responsibility only, est. \$98,250 for employee voluntary purchase

**Annual Recurring Cost:** \$36,750- County responsibility only, est. \$98,250 for employee voluntary purchase

**Supervisorial District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



**FOR COB USE ONLY**

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Executed By: Nadia Tipton

Final Status: **Approved**

Date: February 8, 2018

Executed Item No.: **Agreement** Number: 18-016

Note to Department:

Executed Documents Returned to

Department: Originals   4   Copies

       Hand Delivered   2   Interoffice

Mail     Executed Agreement Sent to

Auditor? Y