



# Mendocino County

## Legislation Text

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**File #:** 24-0619, **Version:** 1

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**To: BOARD OF SUPERVISORS**

**From:** Board of Supervisors

**Meeting Date:** June 25, 2024

**Department Contact:** Supervisor Mulheren

**Phone:** 707-463-4111

**Item Type:** Regular Agenda

**Time Allocated for Item:** 15 Minutes

**Agenda Title:**

Discussion and Possible Action Including Appointment of and Approval of Employment Agreement Between the County of Mendocino and Michael F. Hill to Serve as Mendocino County Public Defender in the Amount of Two Hundred Thousand Dollars (\$200,000) Per Year with a Total Annual Compensation of Three Hundred and Forty Thousand Dollars (\$340,000 Includes Salary and Benefits), Commencing July 21, 2024  
(Sponsor: Chair Mulheren)

**Recommended Action/Motion:**

Appoint Michael F. Hill as Mendocino County Public Defender and approve employment agreement between the County of Mendocino and Michael F. Hill, in the amount of two hundred thousand dollars (\$200,000) per year with a total annual compensation of three hundred and forty-thousand Dollars (\$340,000 includes salary and benefits) commencing July 21, 2024; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

None.

**Summary of Request:**

This item proposes and recommends that the Board of Supervisors appoint Michael F. Hill as the Mendocino County Public Defender and approve the Employment Agreement between the County of Mendocino and Michael F. Hill to serve as the Public Defender commencing on July 21, 2024, with annual compensation of two hundred thousand dollars (\$200,00) and total compensation of three hundred and forty thousand (\$340,000 includes salary and benefits).

The Public Defender reports to the Board of Supervisors and is tasked with overseeing the Public Defender's office, which is responsible for providing legal defense and representation to indigent defendants, as well as other individuals deemed eligible for representation.

Michael Hill is a career Public Defender who has risen from the entry level ranks to leadership positions. Mr. Hill comes to Mendocino County from the Orange County Public Defender's Office with over 25 years of experience. He has handled many assignments in his public defender career and is aware of the dedication necessary to provide excellent representation.

The fiscal details associated with this agreement include the costs of benefits associated with the Unrepresented Employees Compensation and Benefits Resolution No. 24-074

**Alternative Action/Motion:**

Do not approve Employment Agreement and direct staff

**Strategic Plan Priority Designation:** An Effective County Government

**Supervisory District:** All

**Vote Requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** Budget Unit 2080

**current f/y cost:** \$326,923.08 (includes salary and benefits) this is the amount budgeted for the current FY, as position was vacant for 3 months, resulted in salary savings to the department

**budget clarification:** Annual recurring cost will be absorbed by department.

**annual recurring cost:** \$340,000.00 (includes salary and benefits)

**budgeted in current f/y (if no, please describe):** Yes

**revenue agreement:** N/A

**AGREEMENT/RESOLUTION/ORDINANCE APPROVED BY COUNTY COUNSEL:** Yes

**CEO Liaison:** Darcie Antle, CEO

**CEO Review:** Yes

**CEO Comments:**

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Executed By: Atlas Pearson, Senior Deputy Clerk

Date: June 25, 2024

Final Status: **Approved**

Executed Item Type: Agreement

Number: 24-114

