



# Mendocino County

## Legislation Text

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File #: 21-0996, Version: 1

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**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** September 14, 2021

**Department Contact:** William Schurtz

**Phone:** 234.6600

**Department Contact:** Juanie Cranmer

**Phone:** 234.6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Adoption of Resolution Amending Position Allocation Table as Follows: Probation Department, Budget Unit 2560; Add 3.0 FTE Deputy Probation Officer II

**Recommended Action/Motion:**

Adopt Resolution amending Position Allocation Table as follows: Probation Department, Budget Unit 2560; Add 3.0 FTE Deputy Probation Officer II; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On June 22, 2021, the Board of Supervisors adopted the Master Position Allocation Table for the FY 2021-2022 Budget, Resolution Number 21-090.

**Summary of Request:**

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

This item to allocate three full time equivalency (3.0 FTE) positions to Probation, Budget Unit 2560 is a result of the March 25, 2021 California Supreme Court, *In re Humphrey* Ruling which mandates that judges consider a person's ability to pay when setting bail amounts and sets related detention restrictions; this will require pre-trial risk and needs assessments be conducted. In order to comply with the mandates of the Humphrey ruling and implement a comprehensive Pretrial Release program, the Probation Department is requesting additional Deputy Probation Officers.

The current year fiscal impact and annual recurring costs shown below reflect wages (including cost of benefits) at Step 5 of 3.0 FTE Deputy Probation Officer II.

**Alternative Action/Motion:**

Do not adopt recommendations and direct staff.

**How Does This Item Support the General Plan?** The proposal is supportive of the delivery of programs and

services to communities in an integrated, coordinated and equitable manner. This position would be supportive in the ability of the County to deliver services to the public.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** Budget Unit 2560

**current f/y cost:** \$366,570 (*increase*)

**annual recurring cost:** \$417,658

**budget clarification:** Anticipated funding from the Governor's 2021-22 Budget for expansion of Pretrial Re. Program.

**budgeted in current f/y:** No

**if no, please describe:** State Funds

**revenue agreement:** N/A

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Cherie Johnson, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

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Executed By: Atlas Pearson, Deputy Clerk I

Date: September 15, 2021

Final Status:**Adopted**

Executed Item Type: **Resolution** Number: 21-135

