



# Mendocino County

## Legislation Details (With Text)

**File #:** 17-0444      **Version:** 1      **Name:**  
**Type:** Agreement      **Status:** Consent Agenda  
**File created:** 5/25/2017      **In control:** Human Resources  
**On agenda:** 6/20/2017      **Final action:**  
**Title:** Approval of Agreement with Liebert Cassidy Whitmore for an Amount up to \$250,000 for the Period of July 1, 2017, Through June 30, 2018, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Agreement 17-043

Date	Ver.	Action By	Action	Result
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**To: Board of Supervisors**

**From:** Human Resources

**Meeting Date:** June 20, 2017

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Department Contact:** Jason Claunch

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

### **Agenda Title:**

Approval of Agreement with Liebert Cassidy Whitmore for an Amount up to \$250,000 for the Period of July 1, 2017, Through June 30, 2018, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

### **Recommended Action/Motion:**

Approve Agreement with Liebert Cassidy Whitmore for an amount up to \$250,000 for the period of July 1, 2017, through June 30, 2018, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

### **Previous Board/Board Committee Actions:**

On June 17, 2014 the Board approved agreement number 14-034 with Liebert Cassidy Whitmore. On July 7, 2015, the Board approved agreement number 15-068 with Liebert Cassidy Whitmore. On May 17, 2016, the Board approved an amendment to agreement number 15-068 with Liebert Cassidy Whitmore. On June 21, 2016, the Board approved agreement number 16-037 with Liebert Cassidy Whitmore.

### **Summary of Request:**

A primary duty of the County is to negotiate the wages and benefits of its employees with the employees' representative labor organizations. Due to processes imposed by the State Legislature, the contract with Liebert Cassidy Whitmore is needed to receive adequate representation for labor negotiations and other legal representation as needed. The County has 7 bargaining agreements set to expire in FY 2017-18. Approximately \$90,000 is to be paid through the Human Resources budget, \$75,000 through Health and Human Services Agency funding, \$50,000 through Probation and \$35,000 through In Home Supportive Services funding.

**Alternative Action/Motion:**

Return to Human Resources with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** HR 1320 862189

**Budgeted in Current F/Y:** Yes

**Current F/Y Cost:** \$225,000 (Estimated for F/Y 2016/17)

**Annual Recurring Cost:** \$250,000

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**Comments:**