



Mendocino County

Legislation Details (With Text)

File #: 19-0594 **Version:** 1 **Name:**
Type: Approval **Status:** Consent Agenda
File created: 6/13/2019 **In control:** Human Resources
On agenda: 7/23/2019 **Final action:**
Title: Approval of Amendment to County Policy No. 24 Drug Free Workplace
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. Drug-Free Workplace Policy Track Change Version

Date	Ver.	Action By	Action	Result
7/23/2019	1	Board of Supervisors		

To: Board of Supervisors

From: Human Resources

Meeting Date: July 23, 2019

Department Contact: Heidi Dunham

Phone: 7234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Amendment to County Policy No. 24 Drug Free Workplace

Recommended Action/Motion:

Approve amendment to County Policy No. 24 Drug-Free Workplace.

Previous Board/Board Committee Actions:

Mendocino County Policy No. 24 Drug-Free Workplace adopted by the Board of Supervisors on April 14, 1992 by Minute Order.

Summary of Request:

Mendocino County Policy No. 24 Drug-Free Workplace was adopted by the Board of Supervisors on April 14, 1992 and has not been updated since that time. Human Resources is recommending the Board adopt the revised policy being presented today which includes the following: clarification on cannabis in the workplace; the definition of "controlled substance"; expanded prohibitions related to being in control of, or under the influence of, a controlled substance while conducting or performing County business; and clarification that the Mendocino County Employee Assistance Program (EAP) is administered by the Human Resources Department.

The County has met all meet and confer obligations related to this policy amendment.

Alternative Action/Motion:

Direct staff to study other options

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

annual recurring cost: N/A

budgeted in current f/y: N/A

if no, please describe:

revenue agreement: N/A

budget clarification: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: July 24, 2019

Final Status: **Approved**

