



Mendocino County

Legislation Details (With Text)

File #: 19-0826 **Version:** 1 **Name:**

Type: Resolution **Status:** Agenda Ready

File created: 9/2/2019 **In control:** Human Resources

On agenda: 9/17/2019 **Final action:**

Title: Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the Term of July 1, 2019 through June 30, 2022.
(Sponsors: Executive Office and Human Resources)

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Resolution 19-346, 2. Agreement 19-228

Date	Ver.	Action By	Action	Result
9/17/2019	1	Board of Supervisors		

To: Board of Supervisors

From: Executive Office Human Resources

Meeting Date: September 17, 2019

Department Contact: Carmel J. Angelo

Phone: 707-463-4441

Department Contact: Cherie Johnson

Phone: 707-234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 minutes

Agenda Title:

Discussion and Possible Action Including Adoption of a Resolution and Approval of Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the Term of July 1, 2019 through June 30, 2022.
(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution and approve Memorandum of Understanding between the County of Mendocino and Mendocino County Association of Confidential Employees for term of July 1, 2019 through June 30, 2022; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On August 21, 2017, the Board adopted Resolution No. 17-095 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees.

Summary of Request:

The Board of Supervisors' negotiating team has met with representative(s) from the Mendocino County

Association of Confidential Employees and have reached agreement regarding the appropriate terms and conditions of employment for the term of July 1, 2019 through June 30, 2022. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The proposal includes market adjustment to bring bargaining unit to 90% of market over a three year period and a 3% Cost of Living increase in each of the three years of the agreement, effective the first full pay period following the approval of the MOU.

Alternative Action/Motion:

Return to staff with further direction

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: County General Fund (GF)

current f/y cost: Salary \$58,772 Benefits: \$54,574

annual recurring cost: \$127,340+ additional market adjustments and cost of living increases in years two and three

budgeted in current f/y: Yes

if no, please describe:

revenue agreement: No

budget clarification: The Board of Supervisors allocated \$5 million for salary increases during final budget deliberations.

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: September 24, 2019

Note to Department Number of Original Agreements

Returned to Dept: 2 Original Agreement Delivered to Auditor?

Yes

Final Status: Adopted

Executed Item Number: **Resolution** Number:
19-346 AND **Agreement** Number: 19-228

