



# Mendocino County

## Legislation Details (With Text)

**File #:** 20-0303      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Consent Agenda  
**File created:** 4/2/2020      **In control:** Human Resources  
**On agenda:** 4/7/2020      **Final action:**  
**Title:** Adoption of Temporary Policy Related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. 04.07.20 #20-0303 HR COVID-19 Temporary Policy Families First Coronavirus Response Act - Policy v.pdf

Date	Ver.	Action By	Action	Result
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**To: Board of Supervisors**

**From:** Human Resources

**Meeting Date:** April 7, 2020

**Department Contact:** William Schurtz

**Phone:** 707.234.6600

**Department Contact:** Cherie Johnson

**Phone:** 707.234.6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Adoption of Temporary Policy Related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act

**Recommended Action/Motion:**

Adopt temporary policy related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Families First Coronavirus Response Act.

**Previous Board/Board Committee Actions:**

N/A

**Summary of Request:**

Human Resources in charged, in part, with ensuring compliance with State and Federal law and with providing guidance and policy on implementation in order to ensure compliance and consistency.

In light of the COVID-19 Coronavirus Pandemic the Federal Government and the County have taken swift action to provide avenues for continued work in order to provide affected employees the ability to maintain some level of pay and job protections. To that end, you have before you a temporary policy as follows: COVID-

19 Temporary Policy - Families First Coronavirus Response Act (FFCRA). This temporary policy captures the essence of HR6201, First Families Coronavirus Response Act (FFCRA) signed by President Trump on March 18, 2020, and became effective April 1, 2020 through December 31, 2020; this act provides job protections for eligible employees through an expansion of the Family Medical Leave Act and up to 80 hours of emergency paid sick leave.

**Alternative Action/Motion:**

Do not adopt and direct staff.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** N/A

**current f/y cost:** N/A

**annual recurring cost:** N/A

**budget clarification:** N/A

**budgeted in current f/y:** N/A

**if no, please describe:**

**revenue agreement:** N/A

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: April 7, 2020

Final Status: **Approved**

