



# Mendocino County

## Legislation Details (With Text)

**File #:** 20-0458      **Version:** 1      **Name:**  
**Type:** Approval      **Status:** Consent Agenda  
**File created:** 5/19/2020      **In control:** Human Resources  
**On agenda:** 6/10/2020      **Final action:**  
**Title:** Adoption of Mendocino County Policy on Lactation Accommodation, Advising Employees about their Rights and Outlining the Accommodation Process  
**Sponsors:** Human Resources  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Lactation Policy

Date	Ver.	Action By	Action	Result
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**To: Board of Supervisors**

**From:** Human Resources

**Meeting Date:** June 10, 2020

**Department Contact:** William Schurtz

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Adoption of Mendocino County Policy on Lactation Accommodation, Advising Employees about their Rights and Outlining the Accommodation Process

**Recommended Action/Motion:**

Adopt the Mendocino County Policy on Lactation Accommodation, advising employees about their rights and outlining the accommodation process.

**Previous Board/Board Committee Actions:**

N/A

**Summary of Request:**

Pursuant to California Labor Code section 1030 et seq. employers are required to provide reasonable break time to accommodate an employee to express breast milk for their infant child when needed, and make a reasonable effort to provide a location other than a bathroom in close vicinity of their work area when needed. Labor Code section 1030 et seq. has been amended to include stricter requirements for employers, including the creation of a lactation accommodation policy.

The meet and confer obligations related to adoption of County policies has been met.

**Alternative Action/Motion:**

Direct staff to study other options.

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** N/A

**current f/y cost:** N/A

**annual recurring cost:** N/A

**budget clarification:** N/A

**budgeted in current f/y:** N/A

**if no, please describe:**

**revenue agreement:** N/A

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**

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**Executed By:** Lindsey Dunham, Deputy Clerk I

**Date:** June 15, 2020

**Final Status:** **Adopted**

