



Mendocino County

Legislation Details (With Text)

File #: 20-0752 **Version:** 1 **Name:**
Type: Resolution **Status:** Consent Agenda
File created: 8/3/2020 **In control:** Human Resources
On agenda: 8/18/2020 **Final action:**
Title: Adoption of a Resolution Amending Resolution No. 20-087 to Correct the Salary of Senior Risk Analyst Salary No. 3696 to Salary No. 3448
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. Resolution 20-099, 2. 08.18.20 #20- HR EO - Senior Risk Analyst Correction - RESO

Date	Ver.	Action By	Action	Result
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To: Board of Supervisors

From: Human Resources

Meeting Date: August 18, 2020

Department Contact: William Schurtz

Phone: 707.234.6600

Department Contact: Juanie Cranmer

Phone: 707.234.6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of a Resolution Amending Resolution No. 20-087 to Correct the Salary of Senior Risk Analyst Salary No. 3696 to Salary No. 3448

Recommended Action/Motion:

Adopt Resolution Amending Resolution No. 20-087 to correct the salary of Senior Risk Analyst Salary No. 3696 to Salary No. 3448, and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 23, 2020, the Board of Supervisors adopted Resolution No. 20-079 Master Position Allocation Table for Fiscal Year 2020-21. On June 23, 2020, the Board of Supervisors adopted Resolution 20-087 which included the adoption of the new classification of Senior Risk Analyst Salary No. 3696.

Summary of Request:

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

On June 23, 2020, the Board adopted Resolution No. 20-087 which included the adoption of a new classification of Senior Risk Analyst and the reclassification of affected incumbent. The salary range proposed was adopted as Salary No. 3696. It has since been discovered that the salary range adopted was calculated based upon rates not effective until September 6, 2020.

This item is to correct the salary range of Senior Risk Analyst from Salary No. 3696; \$2,956.80 - \$3,594.40 to Salary No. 3448; \$2,758.40 - \$3,352.80/Bi-weekly.

Alternative Action/Motion:

Do not adopt recommendation and direct staff

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At:

Fiscal Details:

source of funding: 0713 - Non General Fund

current f/y cost: \$113,057

annual recurring cost: \$133,613 (\$2,812 Savings)

budget clarification: N/A

budgeted in current f/y: Yes

if no, please describe:

revenue agreement: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Atlas Pearson, Deputy Clerk I

Date: AUGUST 20, 2020

Final Status: Adopted

Executed Item Type: Resolution **Number:** 20-099

