

# Mendocino County

## Legislation Details (With Text)

File #: 21-1011 Version: 1 Name:

Type: Agreement Status: Consent Agenda
File created: 9/3/2021 In control: Human Resources

On agenda: 9/28/2021 Final action:

Title: Approval of Agreement with Renne Public Law Group, LLP in the Amount of \$187,500 for an

Agreement Term of October 1, 2021 through December 31, 2022 to Provide Ongoing Employer-Employee Relations Services with the County's Eight Bargaining Units, Various Legal Court

Representation and Contract Negotiations

**Sponsors:** Human Resources

Indexes:

**Code sections:** 

Attachments: 1. Agreement 21-173

Date	Ver.	Action By	Action	Result
9/28/2021	1	Board of Supervisors		

To: Board of Supervisors

From: Human Resources

**Meeting Date:** September 28, 2021

Department Contact:William SchurtzPhone:234-6600Department Contact:Juanie CranmerPhone:234-6600

**Item Type:** Consent Agenda **Time Allocated for Item:** N/A

#### **Agenda Title:**

Approval of Agreement with Renne Public Law Group, LLP in the Amount of \$187,500 for an Agreement Term of October 1, 2021 through December 31, 2022 to Provide Ongoing Employer-Employee Relations Services with the County's Eight Bargaining Units, Various Legal Court Representation and Contract Negotiations

## **Recommended Action/Motion:**

Approve Agreement with Renne Public Law Group, LLP in the amount of \$187,500 for an Agreement term of October 1, 2021 through December 31, 2022 to provide ongoing employer-employee relations services with the County's eight bargaining units, various legal court representation and contract negotiations; and authorize Chair to sign same.

#### **Previous Board/Board Committee Actions:**

On June 10, 2020 the Board approve Agreement No. 20-077. On June 22, 2021, the Board approved Agreement No. 20-077-A1.

## **Summary of Request:**

In May 2021, Human Resources issued Request for Proposal (RFP) HR 21-01 Contract Negotiations and

#### File #: 21-1011, Version: 1

Employer-Employee Relations Services. Multiple proposals were received. Human Resources and Executive Office staff reviewed all proposals and interviewed the top 3 candidates. Renne Public Law Group, LLP (RPLG) was selected to assist the County with legal matters.

RPLG practices throughout California, advising and advocating for public agencies, nonprofit entities, individuals and private entities in need of effective, responsive and creative legal solutions. RPLG's lawyers provide the tools to strengthen and preserve public services, empower policy makers to further their objectives and collaborate with in-house staff to identify workable solutions to complex problems, develop strategy and implement solutions.

RPLG shall serve as the County's Chief Labor Negotiator and assist with complex employer-employee relations issues involving the County's eight bargaining groups, represent the County at the Public Employment Relations Board (PERB) and other court proceedings as requested by the County, assist with grievances and provide legal update and advice when new legislative law goes into effect. All bargaining group contracts expire during the 2022 calendar year.

## **Alternative Action/Motion:**

Return to Human Resources with further direction.

How Does This Item Support the General Plan? N/A

Supervisorial District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

## **Fiscal Details:**

source of funding: 1320 budgeted in current f/y: Yes current f/y cost: \$150,000 (est.) if no, please describe: annual recurring cost: \$150,000 (est.) revenue agreement: No

budget clarification: Contract is budgeted over FY's 21/22 and 22/23.

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Cherie Johnson, Deputy CEO

CEO Review: Yes CEO Comments:

## FOR COB USE ONLY

Executed By: Atlas Pearson, Deputy Clerk I

Date: September 29, 2021

Yes

<u>Note to Department</u> Number of Original Agreements Returned to Dept: 1 Original Agreement Delivered to Auditor?

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Final Status: Approved

Executed Item Type: **Agreement** Number: 21

-173