



Mendocino County

Legislation Details (With Text)

File #: 16-608 **Version:** 1 **Name:**

Type: Agreement **Status:** Approved

File created: 6/1/2016 **In control:** Human Resources

On agenda: 6/21/2016 **Final action:** 6/21/2016

Title: Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$165,000 for the Period of July 1, 2016, Through June 30, 2017, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Agreement 16-037

Date	Ver.	Action By	Action	Result
6/21/2016	1	Board of Supervisors	Approved and Chair is authorized to sign same;	Pass

To: Board of Supervisors

From: Human Resources

Meeting Date: June 21, 2016

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Jason Claunch

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$165,000 for the Period of July 1, 2016, Through June 30, 2017, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

Recommended Action/Motion:

Approve Agreement with Liebert Cassidy Whitmore in the amount of \$165,000 for the period of July 1, 2016, through June 30, 2017, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On December 11, 2012, the Board approved agreement number 12-136 with Liebert Cassidy Whitmore. On November 5, 2013, the Board approved an amendment to agreement number 12-136. On February 11, 2014, the Board approved an additional amendment to agreement 12-136 with Liebert Cassidy Whitmore. On June 17, 2014, the Board approved agreement number 14-034 with Liebert Cassidy Whitmore. On July 7, 2015, the

Board approved agreement number 15-068 with Liebert Cassidy Whitmore. On May 17, 2016, the Board approved an amendment to agreement number 15-068 with Liebert Cassidy Whitmore.

Summary of Request:

A primary duty of the County is to negotiate the wages and benefits of its employees with the employees' representative labor organizations. Due to processes imposed by the State Legislature, the contract with Liebert Cassidy Whitmore is needed to receive adequate representation for labor negotiations and other legal representation as needed. Approximately \$65,000 will be paid through Health and Human Services Agency funding.

Alternative Action/Motion:

Return to Human Resources with further direction

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: HR 1320 862189

Budgeted in Current F/Y: Yes

Current F/Y Cost: \$400,000 (FY 2015/16);
\$165,000 (FY 2016/17)

Annual Recurring Cost: \$165,000

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

Comments: