



# Mendocino County

## Legislation Details (With Text)

**File #:** 16-1132      **Version:** 1      **Name:**

**Type:** Agreement      **Status:** Approved

**File created:** 10/31/2016      **In control:** Mendocino County Employees Retirement Association

**On agenda:** 12/6/2016      **Final action:**

**Title:** Ratification of Revised Employment Agreement with James Wilbanks for the Position of Retirement Administrator, Mendocino County Employees Retirement Association

**Sponsors:** Mendocino County Employees Retirement Association

**Indexes:**

**Code sections:**

**Attachments:** 1. Wilbanks Contract Revision Final CLEAN 10192016

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

**To: Board of Supervisors**

**From:** Mendocino County Employees Retirement Association

**Meeting Date:** December 6, 2016

**Department Contact:** James Wilbanks

**Phone:** 463-4328

**Department Contact:** Judy Zeller

**Phone:** 463-4328

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Ratification of Revised Employment Agreement with James Wilbanks for the Position of Retirement Administrator, Mendocino County Employees Retirement Association

**Recommended Action/Motion:**

Ratify revised Employment Agreement with James Wilbanks for the position of Retirement Administrator.

**Previous Board/Board Committee Actions:**

In May of 2012 and in December 2014 the Board of Supervisors took action on similar agreements for Retirement Administrators appointed by the Mendocino County Employees Retirement Association Board of Retirement.

**Summary of Request:**

Pursuant to Government Code Section 31522.2, the Board of Retirement may appoint an Administrator, who shall not be subject to civil service or merit system rules, but must be a County employee. The administrator shall be directed by, and serve at the pleasure of, and may be dismissed at the will of the Board of Retirement. The position of Administrator shall be included in the salary ordinance or salary resolution adopted by the Board of Supervisors. On December 3, 2014, the Board of Retirement appointed James Wilbanks to the

position of Retirement Administrator. Following labor negotiations, a revised Employment Agreement with James Wilbanks shall commence on January 1, 2017 and shall continue in full force and effect until December 31, 2019. The revised Employment Agreement includes salary increases for years 2017, 2018, and 2019, a housing allowance, and a longevity bonus if still employed on December 31, 2019.

**Alternative Action/Motion:**

Do not approve this item and return to MCERA with alternative direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** MCERA

**Current F/Y Cost:** \$213,409

**Budgeted in Current F/Y:** Yes

**Annual Recurring Cost:** \$221,355

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** N/A

---

**CEO Liaison:** Alan D. Flora, Assistant CEO

**CEO Review:** Yes

**Comments:**