

# Mendocino County

# Legislation Details (With Text)

File #:	17-0720	Version:	1	Name:		
Туре:	Resolution-Agreement 8/2/2017		Status:	Adopted		
File created:			In control:	Human Resources		
On agenda:	8/15/2017		Final action:			
Title:	Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the term of September 1, 2017, through June 30, 2019 (Sponsors: Executive Office and Human Resources)					
Sponsors:	Human Resources					
Indexes:						
Code sections:						
Attachments:	1. BOS Resolution 17-121, 2. BOS Agreement 17-095					
Date	Ver. Actio	on By		Ac	tion	Result
8/15/2017	1 Boa	rd of Supervisors				

## **To: Board of Supervisors**

From: Executive Office and Human Resources

Meeting Date: Au	gust 15, 2017
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Department Contact:	Carmel J. Angelo	Phone:	463-4441
Department Contact:	Heidi Dunham	Phone:	234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 minutes

#### Agenda Title:

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Association of Confidential Employees for the term of September 1, 2017, through June 30, 2019 (Sponsors: Executive Office and Human Resources)

#### **Recommended Action/Motion:**

Adopt Resolution approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees for the term of September 1, 2017, through June 30, 2019; and authorize Chair to sign same.

#### **Previous Board/Board Committee Actions:**

On September 9, 2015, the Board adopted Resolution No. 15-140 approving the Memorandum of Understanding between the County of Mendocino and the Mendocino County Association of Confidential Employees.

#### <u>Summary of Request:</u>

#### File #: 17-0720, Version: 1

The Board of Supervisors' negotiating team met with representatives from the Mendocino County Association of Confidential Employees and have reached agreement regarding appropriate terms and conditions of employment for the term September 1, 2017 through June 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU) and the MOU (Attachment A). The MOU includes a salary increase (approximate General Fund (GF) of \$32,024), no health care premium increase for calendar year 2018, longevity pay and an increase to personal leave hours.

#### <u>Alternative Action/Motion:</u>

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

### Fiscal Impact:

**Source of Funding:** County General Fund (GF) **Current F/Y Cost:** N/A

Supervisorial District: All

**Budgeted in Current F/Y:** Yes **Annual Recurring Cost:** Approximate \$32,024 **Vote Requirement: Majority** 

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

**CEO Liaison:** Alan D. Flora, Assistant CEO **CEO Review:** Yes **CEO Comments:** 



#### FOR COB USE ONLY

Executed By: Nicole French Date: **AUGUST 21, 2017** Note to Department: 2 originals to dept (i/i), 1 original to Auditor (i/i). Final Status:Adopted Executed Item Number: Agreement 17-095 Resolution 17-121