

Mendocino County

Legislation Details (With Text)

File #: 17-0870 Version: 1 Name:

Type: Resolution-Agreement Status: Adopted

File created: 9/19/2017 In control: Human Resources

On agenda: 10/3/2017 Final action:

Title: Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of

Understanding Between the County of Mendocino and Teamsters Local 856 (Probation Unit) for the

Term of October 1, 2017, Through September 30, 2019 (Sponsors: Executive Office and Human Resources)

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Agreement 17-123, 2. Resolution 17-143, 3. draft 17-19 MCPEA MOU 10.3.17 v1

Date	Ver.	Action By	Action	Result
10/3/2017	1	Board of Supervisors		

To: Board of Supervisors

From: Executive Office and Human Resources

Meeting Date: October 3, 2017

Department Contact:Carmel J. AngeloPhone:463-4441Department Contact:Heidi DunhamPhone:234-6600

Item Type: Regular Agenda **Time Allocated for Item**: 5 minutes

Agenda Title:

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and Teamsters Local 856 (Probation Unit) for the Term of October 1, 2017, Through September 30, 2019

(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and Teamsters Local 856 (Probation Unit) for the term of October 1, 2017, through September 30, 2019; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On March 15, 2016, the Board adopted Resolution No. 16-008 approving the Memorandum of Understanding between the County of Mendocino and Teamsters Local 856 (Probation Unit).

Summary of Request:

The Board of Supervisors' negotiating team met with representatives from Teamsters Local 856 (Probation

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Unit) and have reached agreement regarding appropriate terms and conditions of employment for the term October 1, 2017 through September 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU) (Attachment A). Updates to the MOU include: 3% salary increase and one-time supplemental payment of \$2,000 in Fiscal Years 17/18 and 18/19, longevity pay, Special Assignment Premiums and no health insurance premium increase for calendar year 2018. The annual salary increase is approximately \$102,730 of General Fund cost, effective the first full pay period following Board of Supervisor approval.

Alternative Action/Motion:

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: County General Fund (GF) **Budgeted in Current F/Y:** Yes **Current F/Y Cost:** \$71,911 **Annual Recurring Cost:** \$102,730

Supervisorial District: All Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Alan D. Flora, Assistant CEO

CEO Review: Yes CEO Comments:



FOR COB USE ONLY

Executed By: Nadia Tipton Final Status: **Adopted**

Date: October 4, 2017 Executed Item No.: **Resolution** Number: 17-143; **Agreement**

Number 17-123

Note to Department:

Executed Documents Returned to
Department: Originals _____ Copies
Hand Delivered Interoffice

Mail ____ Executed Agreement Sent to

Auditor? Y/N