



# Mendocino County

## Legislation Details (With Text)

<b>File #:</b>	17-0954	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Resolution-Agreement	<b>Status:</b>		Approved	
<b>File created:</b>	10/4/2017	<b>In control:</b>		Human Resources	
<b>On agenda:</b>	10/17/2017	<b>Final action:</b>		10/17/2017	
<b>Title:</b>	Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the term of October 1, 2017 through September 30, 2019 (Sponsors: Executive Office and Human Resources)				
<b>Sponsors:</b>	Human Resources				
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. BOS Agreement 17-125.pdf, 2. BOS Resolution 17-148.pdf, 3. 10.17.17 Management Resolution, 4. Management final 10.pdf				

Date	Ver.	Action By	Action	Result
10/17/2017	1	Board of Supervisors		

**To: Board of Supervisors**

**From:** Executive Office and Human Resources

**Meeting Date:** October 17, 2017

**Department Contact:** Carmel J. Angelo

**Phone:** 463-4441

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Item Type:** Regular Agenda

**Time Allocated for Item:** 5 minutes

**Agenda Title:**

Discussion and Possible Action Including Adoption of Resolution Approving the Memorandum of Understanding Between the County of Mendocino and the Mendocino County Management Association for the term of October 1, 2017 through September 30, 2019  
(Sponsors: Executive Office and Human Resources)

**Recommended Action/Motion:**

Adopt Resolution approving Memorandum of Understanding between the County of Mendocino and the Mendocino County Management Association for term of October 1, 2017 through September 30, 2019; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 8, 2015, the Board adopted Resolution No. 15-177 approving the Memorandum of Understanding between the County of Mendocino and Mendocino County Management Association.

**Summary of Request:**

The Board of Supervisors' negotiating team met with representatives from Mendocino County Management Association and have reached agreement regarding appropriate terms and conditions of employment for the term October 1, 2017 through September 30, 2019. Attached is a Resolution approving the Memorandum of Understanding (MOU)(Attachment A). Updates to the MOU include: 3% salary increase and one-time supplemental payment of \$2,000 in Fiscal Years 17/18 and 18/19, longevity pay and no increase in health insurance premiums for calendar year 2018. The annual salary increase is approximately \$77,702 General Fund cost, effective the first full pay period following Board of Supervisors approval.

**Alternative Action/Motion:**

Return item to staff with further direction.

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** County General Fund (GF)

**Budgeted in Current F/Y:** Yes

**Current F/Y Cost:** \$54,391.40

**Annual Recurring Cost:** \$77,702

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



**FOR COB USE ONLY**

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Executed By: Nadia Tipton

Final Status: **Adopted**

Date: October 18, 2017

Executed Item Nos.: **Resolution** Number: 17-148;

Note to Department:

**Agreement** Number: 17-125

Executed Documents Returned to

Department: Originals \_\_\_\_\_ Copies  
\_\_\_\_\_ Hand Delivered \_\_\_\_\_ Interoffice

Mail \_\_\_\_\_ Executed Agreement Sent to  
Auditor? Y/N