



Mendocino County

Legislation Details (With Text)

File #: 17-0982 **Version:** 1 **Name:**

Type: Resolution **Status:** Adopted

File created: 10/18/2017 **In control:** Human Resources

On agenda: 10/24/2017 **Final action:**

Title: Discussion and Possible Adoption of a Resolution Approving Sideletters of Agreement Between the County of Mendocino and Each of the Mendocino County Bargaining Units for the Term of October 8, 2017 through June 30, 2018, Which Allows Emergency Leave Donations to the Catastrophic Leave Bank and Emergency Vacation Cash Out to Employees who are Victims of the Redwood Complex Fire, and to Temporarily Increase the Flexible Time off Accrual Limit for Exempt Employees who are Providing Mutual Aid as a Result of the Redwood Complex Fire, Subject to Agreement from the Bargaining Units
(Sponsors: Executive Office and Human Resources)

Sponsors: Human Resources

Indexes:

Code sections:

Attachments: 1. Resolution 17-152, 2. Redwood Complex Fire Sideletter

Date	Ver.	Action By	Action	Result
10/24/2017	1	Board of Supervisors		

To: Board of Supervisors

From: Executive Office and Human Resources

Meeting Date: October 24, 2017

Department Contact: Carmel J. Angelo

Phone: 463-4441

Department Contact: Heidi Dunham

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 5 minutes

Agenda Title:

Discussion and Possible Adoption of a Resolution Approving Sideletters of Agreement Between the County of Mendocino and Each of the Mendocino County Bargaining Units for the Term of October 8, 2017 through June 30, 2018, Which Allows Emergency Leave Donations to the Catastrophic Leave Bank and Emergency Vacation Cash Out to Employees who are Victims of the Redwood Complex Fire, and to Temporarily Increase the Flexible Time off Accrual Limit for Exempt Employees who are Providing Mutual Aid as a Result of the Redwood Complex Fire, Subject to Agreement from the Bargaining Units
(Sponsors: Executive Office and Human Resources)

Recommended Action/Motion:

Adopt Resolution approving Sideletters of Agreement between the County of Mendocino and each of the Mendocino County bargaining units for the term of October 8, 2017 through June 30, 2018, which allows emergency leave donations to the Catastrophic Leave Bank and emergency vacation cash out to employees who

are victims of the Redwood Complex Fire, and to temporarily increase the flexible time off accrual limit for exempt employees who are providing mutual aid as a result of the Redwood Complex Fire, subject to agreement from the Bargaining Units; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

N/A

Summary of Request:

The Executive Office and the Human Resources Department are requesting changes to emergency leave donation and emergency vacation cash-out provisions to assist the Mendocino County employees who are victims of the Redwood Complex Fire. Staff is also recommending that employees which provide mutual aid as a result of the Redwood Complex Fire, and that are eligible for flexible time off (FTO), be allowed to temporarily accrue up to 120 hours of FTO. This is a one-time program to assist fellow employees and victims of the Redwood Complex Fire in dealing with the loss of their homes, property and community. Terms of the Sideletter of Agreement are subject to the meet and confer process. Board approval would be contingent upon approval by each bargaining unit. Attached is the Sideletter of Agreement (attachment A).

Alternative Action/Motion:

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A

Current F/Y Cost: N/A

Budgeted in Current F/Y: N/A

Annual Recurring Cost: N/A

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Nadia Tipton

Final Status :**Adopted**

Date: October 25, 2017

Executed Item No.: **Resolution** Number: 17-152

Note to Department:

Executed Documents Returned to

Department: Originals _____ Copies

_____ Hand Delivered _____ Interoffice

Mail _____ Executed Agreement Sent to

Auditor? Y/N