



Mendocino County

Legislation Details (With Text)

File #: 17-1192 **Version:** 1 **Name:**
Type: Ordinance **Status:** Approved
File created: 12/18/2017 **In control:** Executive Office
On agenda: 1/2/2018 **Final action:** 1/2/2018
Title: Discussion and Possible Action including Introduction and Waive Reading of an Ordinance Amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, Setting the Board of Supervisors Compensation for Services Yearly Base Salary of \$85,500
(Sponsor: Executive Office)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 3.04 Ordinance Summary, 2. 3.04.071 Personnel & Salary Amended - Redline, 3. 3.04.071 Personnel & Salary Amended-Clean, 4. 01-02-18 Gjerde

| Date | Ver. | Action By | Action | Result |
|----------|------|----------------------|--------|--------|
| 1/2/2018 | 1 | Board of Supervisors | | |

To: Board of Supervisors

From: Executive Office

Meeting Date: January 2, 2018

Department Contact: Carmel J. Angelo

Phone: 463-4441

Item Type: Regular Agenda

Time Allocated for Item: 15 mins.

Agenda Title:

Discussion and Possible Action including Introduction and Waive Reading of an Ordinance Amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, Setting the Board of Supervisors Compensation for Services Yearly Base Salary of \$85,500
(Sponsor: Executive Office)

Recommended Action/Motion:

Introduce and waive reading of an Ordinance amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, setting the Board of Supervisors compensation for services yearly base salary at \$85,500; directing the Clerk of the Board to notice said Ordinance in the media of general circulation following standard noticing requirements and returning the Ordinance for Board of Supervisors adoption on January 9, 2018.

Previous Board/Board Committee Actions:

On December 18, 2017, the Board of Supervisors directed staff to prepare an Ordinance amending Section 3.04.061 of the Mendocino County Code regarding compensation for Elected County Supervisors to be presented at the first meeting of the Board in January 2018; setting the annual salary for elected county supervisors at \$85,500 with the effective date of the compensation being the effective date of the Ordinance,

and linking the any future Board of Supervisors compensation to the County department head salaries.

Summary of Request:

On December 18, 2017, per County Code section 3.04.071, the Board of Supervisors reviewed their compensation and discussed adjustments as determined to be appropriate. The Board discussed the last review of the Board of Supervisors salaries in 2009, noting that at that time, all County staff received additional compensation, including elected officials and department heads. The Board also acknowledged that our County employees and positions are still an average of 18% out of market. In order to be competitive, salaries must be comparable with the market, including elected official salaries. This salary adjustment will compensate the Board members for their full time work.

As directed by the Board, the Executive Office is presenting an amendment to MCC Section 3.04.071 setting the Board of Supervisors salary of \$85,500 annually. Per the provisions of Section 25123, that portion of any Ordinance which changes supervisorial salaries shall become effective 60 days after its adoption (pursuant to Government Code § 25123.5).

Alternative Action/Motion:

Do not introduce and waive the reading of the ordinance and provide alternative direction to staff.

Supplemental Information Available Online at:

<https://mendocino.legistar.com/LegislationDetail.aspx?ID=3295248&GUID=BBDFBC82-018D-4353-9471-3791C17D713C&Options=&Search=>

Fiscal Impact:

Source of Funding: BU 1015

Budgeted in Current F/Y: No

Current F/Y Cost: Approx. \$30,841 (increased salaries & benefits)
Annual Recurring Cost:
Approx. \$152,960 (annual increased salaries and benefits)

Supervisorial District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Nadia Tipton

Final Status: **Approved**

Date: January 4, 2018

Executed Item No.: N/A

Note to Department:

Executed Documents Returned to

Department: Originals _____ Copies

_____ Hand Delivered _____ Interoffice

Mail _____ Executed Agreement Sent to

Auditor? Y/N

