



# Mendocino County

## Legislation Details (With Text)

<b>File #:</b>	17-1222	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Ordinance	<b>Status:</b>		Adopted	
<b>File created:</b>	12/28/2017	<b>In control:</b>		Executive Office	
<b>On agenda:</b>	1/9/2018	<b>Final action:</b>			
<b>Title:</b>	Adoption of Ordinance Amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, Setting the Board of Supervisors Compensation for Services Yearly Base Salary of \$85,500				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Ordinance 4400, 2. 3.04 Ordinance Summary, 3. 3.04.071 Personnel & Salary Amended-Clean, 4. Affidavit, 5. 3.04.071 Personnel & Salary Amended-revised clean.pdf, 6. 3.04.071 Personnel & Salary Amended-revised redline.pdf, 7. MCEO Ord 4400 Affidavit 6089817				

Date	Ver.	Action By	Action	Result
1/9/2018	1	Board of Supervisors		

**To: Board of Supervisors**

**From: Executive Office**

**Meeting Date:** January 2, 2018

**Department Contact:** Carmel J. Angelo

**Phone:** 463-4441

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Adoption of Ordinance Amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, Setting the Board of Supervisors Compensation for Services Yearly Base Salary of \$85,500

**Recommended Action/Motion:**

Adopt Ordinance amending Section 3.04-071 of the Mendocino County Code Chapter 3.04 - Personnel and Salary, setting the Board of Supervisors compensation for services yearly base salary at \$85,500; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 18, 2017, the Board of Supervisors directed staff to prepare an Ordinance amending Section 3.04.061 of the Mendocino County Code regarding compensation for Elected County Supervisors to be presented at the first meeting of the Board in January 2018; setting the annual salary for elected county supervisors at \$85,500 with the effective date of the compensation being the effective date of the Ordinance, and linking the any future Board of Supervisors compensation to the County department head salaries. On January 2, 2018, the Board of Supervisors introduced and waived reading of this Ordinance.

**Summary of Request:**

On December 18, 2017, per County Code section 3.04.071, the Board of Supervisors reviewed their compensation and discussed adjustments as determined to be appropriate. The Board discussed the last review of the Board of Supervisors salaries in 2009, noting that at that time, all County staff received additional compensation, including elected officials and department heads. The Board also acknowledged that our County employees and positions are still an average of 18% out of market. In order to be competitive, salaries must be comparable with the market, including elected official salaries. This salary adjustment will compensate the Board members for their full time work.

Per the provisions of Section 25123, that portion of any Ordinance which changes supervisorial salaries shall become effective 60 days after its adoption (pursuant to Government Code § 25123.5).

**Alternative Action/Motion:**

Do not adopt Ordinance and provide alternative direction to staff.

**Supplemental Information Available Online at:**

<https://mendocino.legistar.com/LegislationDetail.aspx?ID=3295248&GUID=BBDFBC82-018D-4353-9471-3791C17D713C&Options=&Search=>

**Fiscal Impact:**

**Source of Funding:** BU 1015

**Budgeted in Current F/Y:** No

**Current F/Y Cost:** Approx. \$30,841 (increased salaries & benefits)  
**Annual Recurring Cost:**  
Approx. \$152,960 (annual increased salaries and benefits)

**Supervisorial District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**CEO Comments:**



**FOR COB USE ONLY**

Executed By: Nadia Tipton

Final Status: **Adopted**

Date: January 9, 2018

Executed Item No.: **Ordinance** Number: 4400

Note to Department:

Executed Documents Returned to

Department: Originals \_\_\_\_\_ Copies

\_\_\_\_\_ Hand Delivered \_\_\_\_\_ Interoffice

Mail \_\_\_\_\_ Executed Agreement Sent to

Auditor? Y/N