



Mendocino County

Legislation Details (With Text)

File #: 18-1902 **Version:** 1 **Name:**
Type: Approval **Status:** Adopted
File created: 6/26/2018 **In control:** Human Resources
On agenda: 10/2/2018 **Final action:**
Title: Adoption of Mendocino County Policy on Nepotism and Fraternization
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. Final Draft Nepotism Policy 8.31.pdf

Date	Ver.	Action By	Action	Result
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To: Board of Supervisors

From: Human Resources

Meeting Date: October 2, 2018

Department Contact: Heidi Dunham

Phone: (707) 234-6600

Department Contact: Cherie Johnson

Phone: (707) 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Mendocino County Policy on Nepotism and Fraternization

Recommended Action/Motion:

Adopt the Mendocino County Policy on Nepotism and Fraternization, and direct the Clerk of the Board to provide a Minute Order of the Board of Supervisors' decision.

Previous Board/Board Committee Actions:

N/A

Summary of Request:

Human Resources is charged with oversight of all Equal Employment Opportunity Commission (EEOC) compliance. This policy addresses conflicts of interest between work-related and personal/family obligations; decreases the likelihood of sexual harassment and/or gender discrimination in the workplace; reduce favoritism or the appearance of favoritism; and prevents personal/family conflicts affecting the workplace.

The meet and confer obligations related to adoption of County policies has been met.

Alternative Action/Motion:

Direct staff to study other options.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A
Current F/Y Cost: N/A

Budgeted in Current F/Y: N/A
Annual Recurring Cost: N/A

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:



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Executed By: Meribeth Dermond
Date: **OCTOBER 3, 2018**

Final Status: Adopted