



Mendocino County

Legislation Details (With Text)

File #: 19-0595 **Version:** 1 **Name:**
Type: Approval **Status:** Approved
File created: 6/13/2019 **In control:** Human Resources
On agenda: 8/6/2019 **Final action:** 8/6/2019
Title: Approval of Amendment to County Policy No. 29 Mendocino County Wellness Participation to Provide County Employees with 8 (eight) Hours per Calendar Year of Paid time off to Volunteer for Certain Activities and Services
Sponsors: Human Resources
Indexes:
Code sections:
Attachments: 1. Official Policy 29 - Revised 2019

Date	Ver.	Action By	Action	Result
8/6/2019	1	Board of Supervisors	Adopted and Chair is authorized to sign same;	Pass

To: Board of Supervisors

From: Human Resources

Meeting Date: August 6, 2019

Department Contact: Heidi Dunham

Phone: 707-234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Amendment to County Policy No. 29 Mendocino County Wellness Participation to Provide County Employees with 8 (eight) Hours per Calendar Year of Paid time off to Volunteer for Certain Activities and Services

Recommended Action/Motion:

Approve amendment to County Policy No. 29 Mendocino County Wellness Participation to provide County employees with 8 (eight) hours per calendar year of paid time off to volunteer for certain activities and services.

Previous Board/Board Committee Actions:

On September 13, 1994, The Board of Supervisors adopted the Mendocino County Wellness Participation Policy; On June 16, 2015 The Board of Supervisors adopted an amendment to the Mendocino County Wellness Participation Policy.

Summary of Request:

At the direction of the Board of Supervisors during their meeting on March 12, 2019, Human Resources

explored options to provide limited paid time off to County employees while participating in community service activities such as volunteer programs and serving on boards and commissions during regular work hours.

County Policy 29, Mendocino County Wellness Participation, currently provides paid time off for County employees to volunteer to serve on the Employee Wellness Advisory Committee. Human Resources is recommending amendment to this Policy to include additional volunteer opportunities. The proposed amendment would provide County Employees with 8 (eight) hours per calendar year of paid time off to serve their community by volunteering for local organizations and programs, and serving on local boards and commissions.

The County has concluded all meet and confer obligations related to this policy amendment.

Alternative Action/Motion:

Direct staff to study other options

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

annual recurring cost: N/A

budgeted in current f/y: N/A

if no, please describe:

revenue agreement: N/A

budget clarification: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: August 7, 2019

Final Status: **Direction Given to Staff**



Note: Referred to General Government