



Mendocino County

Legislation Text

File #: 17-0444, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: June 20, 2017

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Jason Claunch

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Agreement with Liebert Cassidy Whitmore for an Amount up to \$250,000 for the Period of July 1, 2017, Through June 30, 2018, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

Recommended Action/Motion:

Approve Agreement with Liebert Cassidy Whitmore for an amount up to \$250,000 for the period of July 1, 2017, through June 30, 2018, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 17, 2014 the Board approved agreement number 14-034 with Liebert Cassidy Whitmore. On July 7, 2015, the Board approved agreement number 15-068 with Liebert Cassidy Whitmore. On May 17, 2016, the Board approved an amendment to agreement number 15-068 with Liebert Cassidy Whitmore. On June 21, 2016, the Board approved agreement number 16-037 with Liebert Cassidy Whitmore.

Summary of Request:

A primary duty of the County is to negotiate the wages and benefits of its employees with the employees' representative labor organizations. Due to processes imposed by the State Legislature, the contract with Liebert Cassidy Whitmore is needed to receive adequate representation for labor negotiations and other legal representation as needed. The County has 7 bargaining agreements set to expire in FY 2017-18. Approximately \$90,000 is to be paid through the Human Resources budget, \$75,000 through Health and Human Services Agency funding, \$50,000 through Probation and \$35,000 through In Home Supportive Services funding.

Alternative Action/Motion:

Return to Human Resources with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: HR 1320 862189

Budgeted in Current F/Y: Yes

Current F/Y Cost: \$225,000 (Estimated for F/Y 2016/17) **Annual Recurring Cost:** \$250,000

Supervisory District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

Comments: