



Mendocino County

Legislation Text

File #: 19-0411, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: May 21, 2019

Department Contact: Heidi Dunham

Phone: 234-6600

Department Contact: Cherie Johnson

Phone: 234-6600

Item Type: Regular Agenda

Time Allocated for Item: 15 Mins

Agenda Title:

Discussion and Possible Action Including Approval of Amendment to Board of Supervisors Agreement Number 18-074 with Liebert Cassidy Whitmore in the Amount of \$150,000, for a Revised Agreement Total of \$300,000, and Extending Termination Date to June 30, 2020, to Continue to Provide Contract Negotiations and Employer-Employee Relations Services and Various Legal Representation, Effective When Agreement Becomes Fully Executed Through June 30, 2020
(Sponsor: Human Resources)

Recommended Action/Motion:

Approve amendment to Board of Supervisors Agreement Number 18-074 with Liebert Cassidy Whitmore in the Amount of \$150,000, for a revised Agreement total of \$300,000, and extending the termination date to June 30, 2020, to continue to provide contract negotiations and employer-employee relations services and various legal representation as needed, effective when Agreement becomes fully executed through June 30, 2020; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 5, 2018 the Board approved Agreement Number 18-074 with Liebert Cassidy Whitmore.

Summary of Request:

A primary duty of the County is to negotiate wages and benefits of its employees and with the employees' representative labor organizations. Liebert Cassidy Whitmore (LCW) serves as the County's Chief Labor Negotiator, assists with complex employer-employee relations issues involving the County's eight bargaining groups and assists with other legal matters as needed.

The County is currently engaged in labor negotiations with the general employee and attorney bargaining units and will be entering into negotiations with the remaining six bargaining units over the next several months. Human Resources is requesting to extend the termination date set out in BOS Agreement Number 18-074 for one year from June 30, 2019 to June 30, 2020 and to increase the total contract in the amount of \$150,000 to cover services provided in fiscal year 2019-2020, for a revised contract total of \$300,000.

Alternative Action/Motion:

Return to Human Resources with further direction.

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: 1320

current f/y cost: \$150,000

annual recurring cost: \$150,000

budgeted in current f/y: Yes

if no, please describe:

revenue agreement: N/A

budget clarification:

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: May 22, 2019

Final Status: **Approved**

Executed Item Number: **Agreement** Number:
18-074-A1

Note to Department Number of Original Agreements
Returned to Dept: None Original Agreement Delivered to
Auditor? Yes

