



Mendocino County

Legislation Text

File #: 20-0090, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: February 25, 2020

Department Contact: William Schurtz

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Department Contact: Juanie Cranmer

Phone: 234.6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Resolution Amending Board of Supervisors Resolution No. 18-053 Setting Compensation for Assistant County Counsel, Chief Deputy County Counsel and Deputy County Counsel I - IV and Establishing that the County will Maintain the Salary of the Unrepresented Chief Deputy County Counsel and Deputy County Counsel I - IV at Five Percent (5%) Above Any Current and Future Negotiated Salaries of Equivalent Attorney Classifications Represented by the Mendocino County Public Attorneys' Association (MCPAA)

Recommended Action/Motion:

Adopt Resolution amending Board of Supervisors Resolution No. 18-053 setting compensation for Assistant County Counsel, Chief Deputy County Counsel and Deputy County Counsel I - IV and establishing that the County will maintain the salary of the Unrepresented Chief Deputy County Counsel and Deputy County Counsel I - IV at five percent (5%) above any current and future negotiated salaries of equivalent attorney classifications represented by the Mendocino County Public Attorneys' Association (MCPAA); and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On April 10, 2018, the Board of Supervisors adopted Resolution No. 18-053.

Summary of Request:

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), make bargaining unit determinations, reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

Resolution No. 18-053 set the salary of Assistant County Counsel, Chief County Counsel and Deputy County Counsel I - IV effective April 8, 2018. The Resolution further establishes that the County will maintain the salary of the Unrepresented Chief Deputy County Counsel and Deputy County Counsel I - IV at five percent (5%) above any current and future negotiated salaries of equivalent attorney classifications represented by the Mendocino County Public Attorneys' Association (MCPAA). This proposed resolution amends Resolution No. 18-053 by removing the salary chart from the resolution that reflects salaries adopted on April 10, 2018, as they are now outdated due to increases related to MCPAA salary negotiations; removes Assistant County Counsel from this resolution as there is no Assistant equivalent represented by MCPAA; and removes the

language referencing Resolution No. 10-006, and its various amendments, as it is redundant to Resolution No. 10-006 which states that the Unrepresented County Counsel Attorney classifications are subject to the same terms and conditions of employment as Department Head Association, with the exception of salary as adopted by Resolution No. 18-053.

Alternative Action/Motion:

Do not adopt Resolution and direct Staff.

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: n/a

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

annual recurring cost: N/A

budget clarification: N/A

budgeted in current f/y: N/A

if no, please describe:

revenue agreement: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: March 11, 2020

Final Status: **Withdrawn**

