



Mendocino County

Legislation Text

File #: 20-0304, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: April 7, 2020

Department Contact: William Schurtz

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Department Contact: Cherie Johnson

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Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Temporary Policy Related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Advanced Sick Leave Program

Recommended Action/Motion:

Adopt temporary policy related to the COVID-19 Pandemic as Follows: COVID-19 Temporary Policy - Advanced Sick Leave Program.

Previous Board/Board Committee Actions:

None

Summary of Request:

Human Resources in charged, in part, with the development and implementation of new policies and programs that address the needs of the County and provide guidelines, consistency and compliance with any related regulations.

In light of the COVID-19 Coronavirus Pandemic the Federal Government and the County have taken swift action to provide avenues for continued work in order to provide affected employees the ability to maintain some level of pay and job protections. To that end, you have before you a temporary policy as follows: COVID-19 Temporary Policy - Advanced Sick Leave Program provides a voluntary program through which eligible employees can request an advance of 80 hours of sick leave accrual in advance of earning them. These sick leave hours are to be used specifically for COVID-19 issues; under this program, the hours are "paid back" over the course of future pay periods through the curtailment of sick leave accrual until the repayment of the advanced 80 hours is satisfied. This temporary policy and the program will end upon the conclusion of the County declared COVID-19 Emergency.

Alternative Action/Motion:

Do not adopt and direct staff

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

annual recurring cost: N/A

budget clarification: N/A

budgeted in current f/y: N/A

if no, please describe:

revenue agreement: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Date: April 7, 2020

Final Status: **Adopted**

