



Mendocino County

Legislation Text

File #: 20-0458, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: June 10, 2020

Department Contact: William Schurtz

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Adoption of Mendocino County Policy on Lactation Accommodation, Advising Employees about their Rights and Outlining the Accommodation Process

Recommended Action/Motion:

Adopt the Mendocino County Policy on Lactation Accommodation, advising employees about their rights and outlining the accommodation process.

Previous Board/Board Committee Actions:

N/A

Summary of Request:

Pursuant to California Labor Code section 1030 et seq. employers are required to provide reasonable break time to accommodate an employee to express breast milk for their infant child when needed, and make a reasonable effort to provide a location other than a bathroom in close vicinity of their work area when needed. Labor Code section 1030 et seq. has been amended to include stricter requirements for employers, including the creation of a lactation accommodation policy.

The meet and confer obligations related to adoption of County policies has been met.

Alternative Action/Motion:

Direct staff to study other options.

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: N/A

current f/y cost: N/A

budgeted in current f/y: N/A
if no, please describe:

annual recurring cost: N/A

revenue agreement: N/A

budget clarification: N/A

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

CEO Comments:

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Executed By: Lindsey Dunham, Deputy Clerk I

Final Status:**Adopted**

Date: June 15, 2020

