



Mendocino County

Legislation Text

File #: 21-1011, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: September 28, 2021

Department Contact: William Schurtz

Phone: 234-6600

Department Contact: Juanie Cranmer

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Agreement with Renne Public Law Group, LLP in the Amount of \$187,500 for an Agreement Term of October 1, 2021 through December 31, 2022 to Provide Ongoing Employer-Employee Relations Services with the County's Eight Bargaining Units, Various Legal Court Representation and Contract Negotiations

Recommended Action/Motion:

Approve Agreement with Renne Public Law Group, LLP in the amount of \$187,500 for an Agreement term of October 1, 2021 through December 31, 2022 to provide ongoing employer-employee relations services with the County's eight bargaining units, various legal court representation and contract negotiations; and authorize Chair to sign same.

Previous Board/Board Committee Actions:

On June 10, 2020 the Board approve Agreement No. 20-077. On June 22, 2021, the Board approved Agreement No. 20-077-A1.

Summary of Request:

In May 2021, Human Resources issued Request for Proposal (RFP) HR 21-01 Contract Negotiations and Employer-Employee Relations Services. Multiple proposals were received. Human Resources and Executive Office staff reviewed all proposals and interviewed the top 3 candidates. Renne Public Law Group, LLP (RPLG) was selected to assist the County with legal matters.

RPLG practices throughout California, advising and advocating for public agencies, nonprofit entities, individuals and private entities in need of effective, responsive and creative legal solutions. RPLG's lawyers provide the tools to strengthen and preserve public services, empower policy makers to further their objectives and collaborate with in-house staff to identify workable solutions to complex problems, develop strategy and implement solutions.

RPLG shall serve as the County's Chief Labor Negotiator and assist with complex employer-employee relations issues involving the County's eight bargaining groups, represent the County at the Public Employment Relations Board (PERB) and other court proceedings as requested by the County, assist with grievances and provide legal update and advice when new legislative law goes into effect. All bargaining group contracts expire during the 2022 calendar year.

Alternative Action/Motion:

Return to Human Resources with further direction.

How Does This Item Support the General Plan? N/A

Supervisory District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

Fiscal Details:

source of funding: 1320

current f/y cost: \$150,000 (est.)

annual recurring cost: \$150,000 (est.)

budget clarification: Contract is budgeted over FY's 21/22 and 22/23.

budgeted in current f/y: Yes

if no, please describe:

revenue agreement: No

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

CEO Liaison: Cherie Johnson, Deputy CEO

CEO Review: Yes

CEO Comments:

FOR COB USE ONLY

Executed By: Atlas Pearson, Deputy Clerk I

Date: September 29, 2021

Final Status: **Approved**

Executed Item Type: **Agreement** Number: 21-173

Note to Department Number of Original Agreements
Returned to Dept: 1 Original Agreement Delivered to Auditor?
Yes

