



# Mendocino County

## Legislation Text

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**File #:** 21-1052, **Version:** 1

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**To:** Board of Supervisors

**From:** Executive Office

**Meeting Date:** October 19, 2021

**Department Contact:** Cherie Johnson

**Phone:** 463-4441

**Department Contact:** Emma Saucedo

**Phone:** 463-4441

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/a

**Agenda Title:**

Approval of Second Amendment to Board of Supervisors Agreement No. 16-106 with Catalize Health in the Amount of \$369,000 for a Total Agreement Amount of \$673,000 to Continue to Provide Complete Care, a Medical Expense Reimbursement Program, to Eligible Employees and their Dependents, Through December 31, 2024

**Recommended Action/Motion:**

Approve second amendment to Board of Supervisors Agreement No. 16-106 with Catalize Health in the amount of \$369,000 for a total Agreement amount of \$673,000 to continue to provide Complete Care, a medical expense reimbursement program, to eligible employees and their dependents, through December 31, 2024; authorize the Assistant Chief Executive Officer to approve and sign future amendments to the Agreement that may update the process or services but do not impact the price of the Agreement, for a period not to exceed three (3) years; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 20, 2016 the Board approved Agreement No. 16-106 with J&K Consultants. On January 21, 2020 the Board approved Agreement No. 16-106 A-1 with J&K Consultants.

**Summary of Request:**

Since January 2017 the County's Self-Funded Health Plan has been saving monies by offering a voluntary Medical Expense Reimbursement Program (MERP). Eligible employees must have group medical and prescription drug coverage available to them elsewhere (i.e. spouse's plan or retiree benefits, but not Medicare, TriCare Retiree or Health Savings Account.)

In 2020, J&K Consultants, the original administrators of the MERP, changed their name to Catalize Health and renamed the program as Complete Care.

Employees enrolled in Complete Care receive the benefit of little or no deductibles, co-pays or coinsurance costs under this program. Employees must (1) Enroll in the spouse's plan or retiree group medical plan; (2) Waive coverage in the County of Mendocino's Self-Funded Health Plan; and (3) Enroll in Complete Care. Employees and their eligible dependents will be reimbursed up the Affordable Care Act (ACA) out-of-pocket maximums set at \$8,700/individual and \$17,400/family for eligible plan costs in calendar year 2022.

The costs of the Complete Care program are a fee of \$25.00 per employee per month enrolled, for plan administration services and a fee of 30% of the savings to the Health Plan, as a direct result of the Complete Care program. The savings to the health plan is in respect to the difference between the plans' aggregate costs and the Complete Care aggregate costs.

**Alternative Action/Motion:**

Return to staff with direction.

**How Does This Item Support the General Plan?** N/A

**Supervisory District:** All

**vote requirement:** Majority

**Supplemental Information Available Online At:** N/A

**Fiscal Details:**

**source of funding:** 0715

**current f/y cost:** \$123,000 (est.)

**annual recurring cost:** \$123,000 (est.)

**budget clarification:** \$123,000 in a FY year, offset by projected savings of \$315,000

**budgeted in current f/y:** Yes

**if no, please describe:**

**revenue agreement:** No

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Darcie Antle, Assistant CEO

**CEO Review:** Yes

**CEO Comments:**

**FOR COB USE ONLY**

Executed By: Atlas Pearson, Deputy Clerk I

Date: October 19, 2021

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Final Status:**Approved**

Executed Item Type: **Agreement** Number: 16  
-106-A2

**Note to Department** Number of Original Agreements  
Returned to Dept: 2 Original Agreement Delivered to Auditor?  
Yes

