

Legislation Text

File #: 21-1223, Version: 1

## **To: Board of Supervisors**

**From:** Human Resources

Meeting Date: November 9, 2021

Department Contact:Juanie CranmerDepartment Contact:Cherie Johnson

Item Type: Consent Agenda

Phone:234.6600Phone:463.4441

Time Allocated for Item: N/A

### Agenda Title:

Adoption of Resolution Amending Position Allocation Table as Follows: Transfers, Including Add/Deletes of Positions from Health and Human Services Agency Budget Unit 5020 to Social Services Budget Unit 5010, Mental Health Budget Unit 4050 and Public Health Budget 4010

### **Recommended Action/Motion:**

Adopt Resolution Amending Position Allocation Table as Follows: Transfers, including Adds/Deletes of Positions from Health and Human Services Agency Budget Unit 5020 to Social Services Budget Unit 5010, Mental Health Budget Unit 4050 and Public Health Budget 4010; and authorize Chair to sign same.

### **Previous Board/Board Committee Actions:**

On June 22, 2021, the Board of Supervisors adopted the Master Position Allocation Table for the FY 2021-2022 Budget, Resolution Number 21-090.

## Summary of Request:

The Human Resources Department is charged, as part of the overall maintenance of the classification and compensation plan, to evaluate current classifications, create new classifications (including appropriate salary levels), reclassify positions, examine requests for salary grade adjustments, analyze allocations, and make recommendations for additions, modifications, and corrections.

With the restructuring of the Health and Human Services Agency (HHSA) this item recommends positions allocated to Budget Unit 5020 HHSA - Administration be transferred to Budget Units 5010, 4010 and 4050, per the attached Resolution.

With regard to fiscal impacts of the transferred positions, in general, these positions were budgeted during FY 2021-22 in Budget Unit 5020; due to funding source(s), these positions have little to no impact on Net County Cost. The fiscal impacts shown below are calculated at Step 5 and include the cost of benefits.

### Alternative Action/Motion:

Do not adopt and direct staff.

How Does This Item Support the General Plan? This proposed action is supportive of the delivery of

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programs and services to communities in an integrated, coordinated and equitable manner. This action would be supportive in the ability of the County to deliver services to the public.

Supervisorial District: All

vote requirement: Majority

Supplemental Information Available Online At: N/A

# Fiscal Details:

 source of funding: Budget Unit 5010, 4050, 4010
 budgeted in current f/y: Yes

 current f/y cost: BU 5010: \$68,531 (Savings); BU 4050: if no, please describe:

 \$185,125; BU 4010: \$86,746(Savings)

 annual recurring cost: BU 5010: \$1,410,312; BU 4050: revenue agreement: N/A

 \$343,805; BU 4010: \$459,150

 budget clarification: Non-General Fund; requires transfer of funds from Budget Unit 5020

Agreement/Resolution/Ordinance Approved by County Counsel: Yes

**CEO Liaison:** Cherie Johnson, Deputy CEO **CEO Review:** Yes **CEO Comments:** 

### FOR COB USE ONLY

Executed By: Atlas Pearson, Deputy Clerk II Date: November 12, 2021 Final Status: Adopted Executed Item Type: Resolution Number: 21 -161

