



# Mendocino County

## Legislation Text

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File #: 16-608, Version: 1

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**To:** Board of Supervisors

**From:** Human Resources

**Meeting Date:** June 21, 2016

**Department Contact:** Heidi Dunham

**Phone:** 234-6600

**Department Contact:** Jason Claunch

**Phone:** 234-6600

**Item Type:** Consent Agenda

**Time Allocated for Item:** N/A

**Agenda Title:**

Approval of Agreement with Liebert Cassidy Whitmore in the Amount of \$165,000 for the Period of July 1, 2016, Through June 30, 2017, to Provide Contract Negotiations and Employer-Employee Relations Services with the County's Eight Bargaining Units and Other Legal Representation as Needed

**Recommended Action/Motion:**

Approve Agreement with Liebert Cassidy Whitmore in the amount of \$165,000 for the period of July 1, 2016, through June 30, 2017, to provide contract negotiations and employer-employee relations services with the County's eight bargaining units and other legal representation as needed; and authorize Chair to sign same.

**Previous Board/Board Committee Actions:**

On December 11, 2012, the Board approved agreement number 12-136 with Liebert Cassidy Whitmore. On November 5, 2013, the Board approved an amendment to agreement number 12-136. On February 11, 2014, the Board approved an additional amendment to agreement 12-136 with Liebert Cassidy Whitmore. On June 17, 2014, the Board approved agreement number 14-034 with Liebert Cassidy Whitmore. On July 7, 2015, the Board approved agreement number 15-068 with Liebert Cassidy Whitmore. On May 17, 2016, the Board approved an amendment to agreement number 15-068 with Liebert Cassidy Whitmore.

**Summary of Request:**

A primary duty of the County is to negotiate the wages and benefits of its employees with the employees' representative labor organizations. Due to processes imposed by the State Legislature, the contract with Liebert Cassidy Whitmore is needed to receive adequate representation for labor negotiations and other legal representation as needed. Approximately \$65,000 will be paid through Health and Human Services Agency funding.

**Alternative Action/Motion:**

Return to Human Resources with further direction

**Supplemental Information Available Online at:** N/A

**Fiscal Impact:**

**Source of Funding:** HR 1320 862189

**Budgeted in Current F/Y:** Yes

**Current F/Y Cost:** \$400,000 (FY 2015/16);  
\$165,000 (FY 2016/17)

**Annual Recurring Cost:** \$165,000

**Supervisory District:** All

**Vote Requirement:** Majority

**Agreement/Resolution/Ordinance Approved by County Counsel:** Yes

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**CEO Liaison:** Janelle Rau, Deputy CEO

**CEO Review:** Yes

**Comments:**