

Mendocino County

Legislation Text

File #: 16-987, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: October 4, 2016

Department Contact: Cherie Johnson **Phone:** 707-234-6600 **Item Type:** Consent Agenda **Time Allocated for**

Item: N/A

Agenda Title:

Approval of Amendments to Mendocino County Policy No. 23, "Sexual Harassment", including Renaming the Policy "Harassment"

Recommended Action/Motion:

Approve Amendment to Mendocino County Policy No. 23, "Sexual Harassment", including Renaming the Policy "Harassment".

Previous Board/Board Committee Actions:

Mendocino County Policy No. 23, "Sexual Harassment" adopted by the Board of Supervisors on June 5, 1990 and amended June 5, 2007 by Minute Order.

Summary of Request:

Mendocino County Policy No. 23, "Sexual Harassment" has been revised to conform to current statutory and regulatory requirements. If approved, the Policy title will change from "Sexual Harassment" to "Harassment", as we have revised the definitions of harassment to be more thorough and conform to California law. Please refer to Attachment A for final draft and Attachment B for changes to the Policy.

Alternative Action/Motion:

Return item to staff with further direction.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: N/A Budgeted in Current F/Y: N/A Current F/Y Cost: N/A Annual Recurring Cost: N/A

Supervisorial District: All Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: N/A

CEO Liaison: Janelle Rau, Deputy CEO

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CEO Review: Yes **Comments:** N/A