



Mendocino County

Legislation Text

File #: 16-1016, Version: 1

To: Board of Supervisors

From: Human Resources

Meeting Date: October 18, 2016

Department Contact: Heidi Dunham

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Department Contact: Jason Claunch

Phone: 234-6600

Item Type: Consent Agenda

Time Allocated for Item: N/A

Agenda Title:

Approval of Employee Health Plan Renewal Report Recommending the Employee Health Plan Funding/Premiums Remain at the Current Levels for the 2017 Health Plan (Calendar) Year

Recommended Action/Motion:

Approve Employee Health Plan Renewal Report recommending the Employee Health Plan funding/premiums remain at the current levels for the 2017 Health Plan (Calendar) Year.

Previous Board/Board Committee Actions:

The Board of Supervisors reviews the health plan and sets premium levels annually. On September 27, 2011, the Board approved funding/premiums for the Employee Health Plan to remain at then current levels for plan year 2012. On November 12, 2013, the Board approved a rate stabilization increase of 3% to funding/premiums for the Employee Health Plan for plan year 2014. On October 21, 2014, the Board approved the Employee Health Plan funding/premiums to remain at their current levels for Plan Year 2015.

Summary of Request:

Human Resources staff attended the annual health plan renewal meeting with the plan consultants, Keenan and Associates, to review of the 2017 health plan cost/premium projections. Staff recommends maintaining the current level of funding/premiums for a period of one year; January 1, 2017 through December 31, 2017. The actuarial study performed by Keenan and Associates supports staff's recommendation and is attached for the Board's review.

Alternative Action/Motion:

Do not approve recommendation and provide direction to staff.

Supplemental Information Available Online at: N/A

Fiscal Impact:

Source of Funding: Health Plan Trust

Budgeted in Current F/Y: Yes

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Current F/Y Cost: \$12,154,889 estimated

Annual Recurring Cost: \$12, 648,079
estimated

Supervisorial District: All

Vote Requirement: Majority

Agreement/Resolution/Ordinance Approved by County Counsel: N/A

CEO Liaison: Janelle Rau, Deputy CEO

CEO Review: Yes

Comments: